

Acknowledgements

WWF-Australia acknowledges the Traditional Owners of the land on which we work and their continuing connection to their lands, waters and culture. We pay our respects to Elders, past and present, and emerging leaders. WWF is one of the world's largest and most experienced independent conservation organisations, with over five million supporters and a global network active in more than 100 countries.

WWF's mission is to stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature by conserving the world's biological diversity, ensuring that the use of renewable natural resources is sustainable, and promoting the reduction of pollution and wasteful consumption.

WWF-Australia National Office

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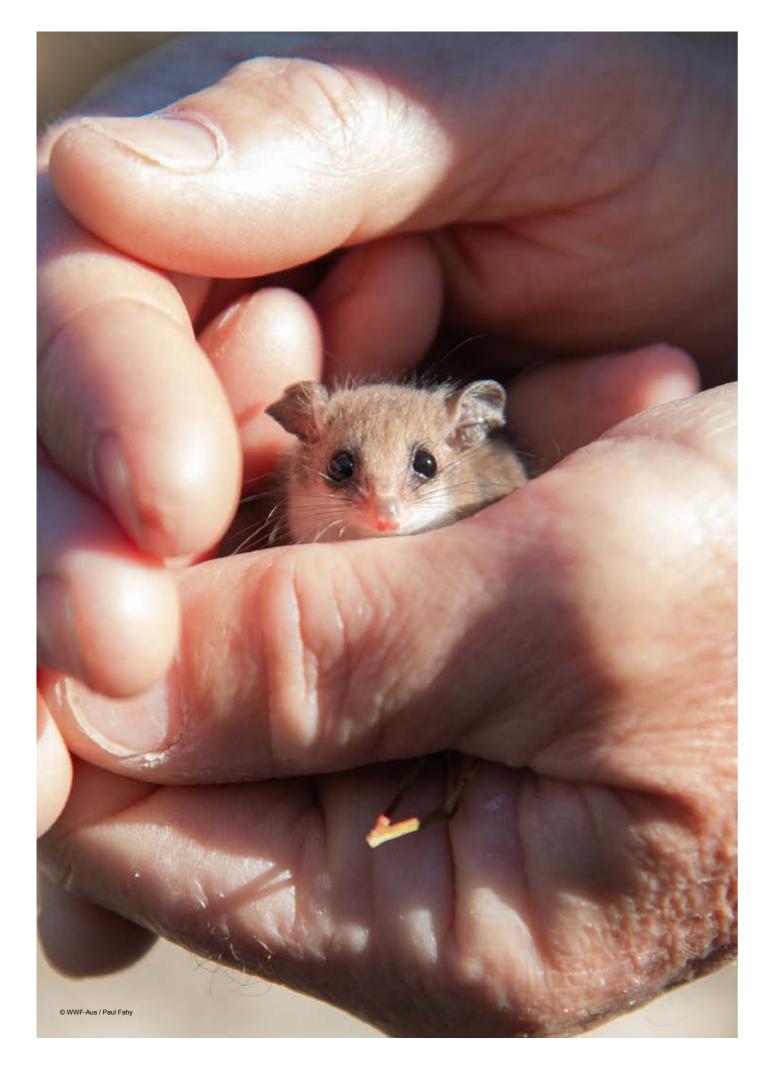
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PRESIDENT AND CEO'S MESSAGE





The scorching hues of the 2019-20 bushfire season will forever be remembered as a defining moment in Australia's history. Skies turned blood red across much of the country and brought home to us the intersecting environmental challenges we face: species extinction and dangerous climate change. The response from the Australian people and millions from around the globe was unprecedented – WWF-Australia stepped up.

But then COVID-19 proceeded to change the world. We realised that it is this planet that binds us all. "We are all in this together" took on new meaning. Finding a new deal for people and nature became more urgent than ever before.

And yet, from this despair we are seeing green shoots of hope sprouting all around us. Our amazing supporters raised more than \$40 million towards our Australian Wildlife and Nature Recovery Fund (AW&NRF) – an incredible feat that has inspired and enabled regeneration on a variety of new fronts. From support for wildlife rescue efforts, helicopter food drops to vulnerable survivors, helping vets in koala hospitals, to the thousands of trees being planted across the east coast of Australia – it is thanks to the generous support of WWF-Australia's donors and supporters that future renewal is now possible. Right across the country, moves are afoot to rebuild, regrow and regenerate in a better way.

But, like everyone, the twin challenges of the extensive bushfires and the global COVID-19 pandemic forced WWF to revisit its well-developed plans. Very soon we realised that a unique opportunity had emerged – an opportunity to re-imagine what a national plan to regenerate Australia might look like. We used innovation methodologies to listen to communities and to better understand their needs. We doubled down on partnerships – both existing and new – to come up with novel ways to scale our impact.

The WWF team – including the Board – have put in an extraordinary effort in this time of crisis. What we've discovered, through it all, is that Australians right across our amazingly diverse nation want precisely what we do – a vision that goes beyond building back better and creates a different, more sustainable future in which people and nature thrives.

It is this that drives our \$300 million Regenerate Australia plan – a long-term vision for what's possible. Yes, this is bold and has never been attempted before. Yes, there are risks and some ideas may not succeed. But as an innovation organisation, we are committed to dreaming big, to testing, validating and, in the end, scaling up workable solutions. We simply must deliver impactful and durable change.

The foundations, companies, governments and hundreds of thousands of supporters that backed our Australian Wildlife and Nature Recovery Fund trust us to do things differently, to take those risks. 2020 is the year that has changed our lives. At WWF-Australia, it is also the year that changed our blueprint for how people and nature can live in harmony. We are all in this together.

Mr Martijn Wilder, AM President, WWF-Australia **Dermot O'Gorman**CEO, WWF-Australia

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KEY ACHIEVEMENTS

This report aims to capture key highlights that demonstrate the breadth and impact of our work, providing an insight into the incredible energy that WWF is bringing to the greatest challenge of our time - protecting people and nature.



WE ACHIEVE THIS THROUGH OUR FOCUS ON **SIX STRATEGIES:**



Conserve nature with equity



Return the climate to a stable state



Support planetfriendly food



Save threatened species



Protect our oceans



Engage millions

SOME OF THE YEAR'S KEY ACHIEVEMENTS INCLUDE:

Raising more than

towards our Australian Wildlife and Nature Recovery Fund.



OVER 270



across a variety of industries, including recognised brand names are member organisations of Business Renewables Centre-Australia.

Working with over



beef and sugar cane farmers

beef and sugar cane farmers in Queensland, the largest salmon farmer in Tasmania and Australia's largest fishing fleets to test and refine innovative practices for scaling and adoption across Australia.



Scaling our global innovation program, Panda Labs now with

SEVEN OFFICES around the world.

Working to ban single-use plastics through the

NO PLASTICS IN NATURE CAMPAIGN



Kicking off an ambitious strategy to save and grow **BILLION** in Australia by 2030.



Supporting the 2019 **WORLD RANGER CONGRESS**

(WRC) in Nepal with assistance from the **Department of Foreign Affairs and Trade.**



Campaigning for national environmental laws that protect nature as part of the Environment **Protection and Biodiversity Conservation** (EPBC) Act 1999 review.

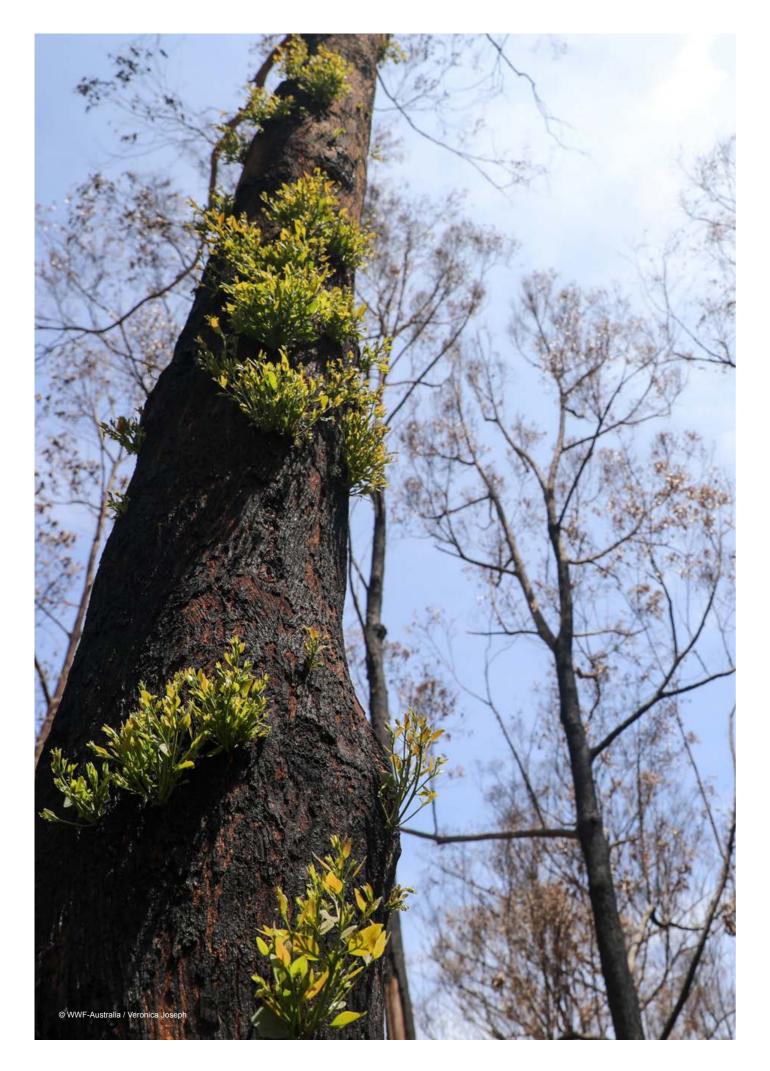
Engaging over



- and, globally, millions of people in 192 countries to switch off for Earth Hour.



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REGENERATE AUSTRALIA

This year, the impact of the devastating summer bushfires led to an additional focus on 'regeneration'. We are working to deliver a long-term national wildlife and nature recovery plan, and to future-proof Australia in readiness for bushfire seasons ahead across the following eight themes:

WILDLIFE RESPONDERS AND RECOVERY

HABITAT AND LANDSCAPE RESTORATION

STRENGTHEN WILDLIFE AND CLIMATE LAWS

SPECIES RECOVERY AND ADAPTATION



CHANGE

GLOBAL CLIMATE EMERGENCY

STABILISE CLIMATE

INDIGENOUS ENGAGEMENT

INNOVATION AND ENGAGEMENT

Ours is a complex conservation agenda, but the power of collaboration makes all the difference. WWF is proud to report the achievements that are possible when we work together. We hope you enjoy reading about our progress and feel inspired to join us in this vitally important work.

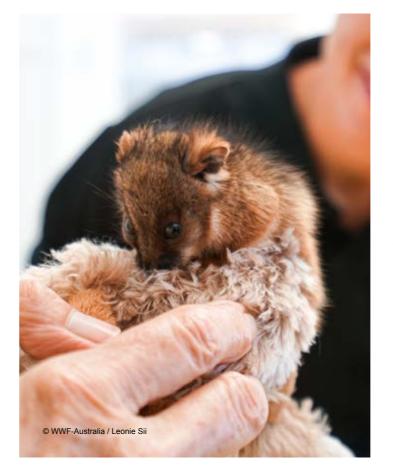
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WWF-AUSTRALIA WAS DEEPLY TOUCHED BY THE INCREDIBLE GENEROSITY OF OUR SUPPORTERS AND PARTNERS ACROSS THE COUNTRY AND AROUND THE GLOBE.

With our supporters' help, we were able to act quickly and at scale to get emergency care and medical treatment to injured wildlife, and food and water to suffering wildlife in bushfire-ravaged regions. We deployed koala detection dogs and drones to search for surviving koalas, we conducted rapid assessments of threatened species in priority fire-affected areas, and we provided urgent veterinary supplies to bushfire triage facilities.







WWF-Australia's focus is to respond to the emergency, restore habitat and future-proof our country. From January to June 2020, we allocated \$8 million across more than 40 projects. This was allocated across three key priority areas:

- Our emergency response included wildlife treatment and care, rehabilitation, the purchase of medical supplies, food and water drops, and search-and-rescue missions;
- Next, we are working to restore and protect habitat on an ongoing basis by assessing the loss, protecting unburnt refuges and restoring fire-affected areas, and strengthening laws to protect our threatened species;
- Finally, we're seeking to future-proof our country for the fire seasons ahead. We must address the root cause of increased bushfire risks – climate change and rising emissions – while being prepared for and adapting to the risks. Cutting-edge innovation and state-of-the-art policy is imperative for stabilising our climate, increasing our support for Indigenous rangers and Traditional Owner knowledge is a key part of our strategy.

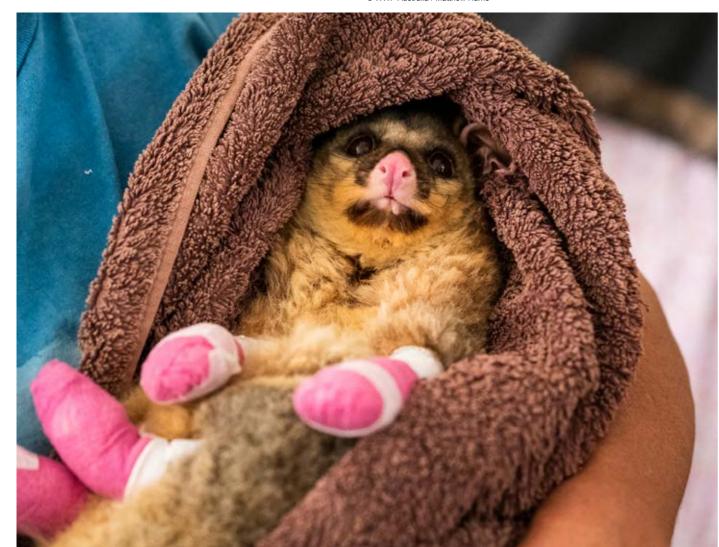
A key initiative – Towards Two Billion Trees – will help protect the existing homes of koalas and countless other species while restoring land to provide new habitat.

Responding to the bushfire impacts during a global pandemic has been challenging, but our work does not stop. Nature needs us now more than ever. This is why we must regenerate Australia.



WILDLIFE RESPONSE AND HABITAT RESTORATION PROJECTS INCLUDING SUPPORTING WILDLIFE SHELTERS AND HOSPITALS, SPECIES RESCUE/RECOVERY, EMERGENCY FOOD DROPS, VETERINARY CARE, DRONE AND DOG DETECTION AND REPORTS ON THE DAMAGE TO WILDLIFE





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PHASE 1: RESPOND

WWF-Australia partnered with over 40 wildlife rescue and care organisations in bushfire zones as part of phase one of our emergency response. This enabled us to act quickly and effectively so that as many animals as possible could be saved and rehabilitated.



THE RESPONSE INCLUDED:

- Supporting wildlife carers to provide urgent care and medical treatment to injured wildlife across Australia, which is ongoing;
- Providing starving wildlife with food and water in bushfire-affected regions;
- Getting veterinary supplies and triage promptly to bushfire sites;
- Finding surviving koalas and other fire-affected wildlife using detection dogs and drones, and conducting rapid threatened species assessments in fire-affected areas.





CASE STUDY

Among the many tragic bushfire stories, there were also inspiring accounts from the brave first responders, rescuers, carers and vets tirelessly working on the frontline to save our native wildlife. The story of Annie the koala is one such story.

Annie survived the ferocious fires that roared through Mallacoota on New Year's Eve 2019, and then was rescued, close to death, by members of the public. She was subsequently flown to Melbourne Zoo for emergency specialist treatment, thanks to the generosity of WWF-Australia supporters. Annie has since been relocated to Phillip Island Nature Parks, where WWF-Australia has supported the building of two large semi-wild rehabilitation facilities. This is the final stage of rehabilitation before koalas are released back into the wild.

THIS WORK WOULD NOT BE POSSIBLE WITHOUT THE HELP OF OUR WONDERFUL PROJECT PARTNERS:

Australian Conservation Foundation Australian Veterinary Association Bangalow Koalas

Biodiversity Conservation Trust, NSW Department of Planning, Industry and Environment

Biolink

BirdLife Australia

Bonorong Wildlife Sanctuary

Douglas Thron drone cinematographer

East Coast Bush Regeneration

Eco Logical Australia

Environment, Energy and Science, Department of Planning, Industry and Environment, NSW Government

Environment and Climate Change, Department of Environment, Land, Water and Planning, Victorian Government

FAWNA Inc

Forestry Corporation NSW

Friends of the Koala Inc

Great Eastern Ranges Initiative

Greening Australia

Humane Society International

International Fund for Animal Welfare

Kangaroo Island Landscapes Board

La Trobe University

Land for Wildlife Kangaroo Island

Local Land Services, NSW Government

Native Animal Rescue WA

National Parks and Wildlife Service, Department of Planning, Industry and Environment, NSW Government Nature Conservation Council of NSW

North East Forest Alliance OWAD Environmental

OWAD Environmenta

Pat and Barry Durman, Wedderburn

Phillip Island Nature Parks

Port Stephens Council

Port Stephens Koalas

ProCon Pest & Wildlife Management

Queensland University of Technology

Rewilding Australia

Save Sydney's Koalas

Saving our Species program, Department of Planning, Industry and Environment, NSW Government

Science, Information and Technology, Department for Environment and Water, SA Government

Stuart and Hilary McPherson, Swan Bay Sue Gaye

Tamara Smith MP, NSW Member for Ballina

The Biodiversity Consultancy Ltd Total Environment Centre

University of Sydney

University of New South Wales

University of Sunshine Coast

Wildcare NSW

Wilderness Society

WIRES

Zoos Victoria

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THREATENED SPECIES RAPID ASSESSMENTS/RECOVERY INTERVENTIONS



LANDSCAPE RESTORATION
PROJECTS, INCLUDING THOSE
IN PARTNERSHIP WITH GREAT
EASTERN RANGES INITIATIVE
AND BANGALOW KOALAS

PHASE 2: PROTECT AND RESTORE

Up to 19 million hectares of forest and bushland were burnt, and nearly 3 billion native vertebrates were affected by the devastating summer bushfires, pushing many of Australia's already threatened species to the brink of extinction.

With the generosity of our supporters throughout Australia and around the world, WWF-Australia is working with our partners in-the-field to restore what has been lost and to protect the wildlife and vital landscapes that remain.

It's a long road ahead, but together we are working to safeguard and rejuvenate our environment for people and nature. This work includes:

- Ongoing assessments of the impacts on wildlife and their habitats;
- Restoring wildlife habitat that has been destroyed and protecting remaining habitat from deforestation through our Towards Two Billion Trees plan;
- · Supporting Indigenous cultural fire management.

CASE STUDY

WWF-Australia is working with the Great Eastern Ranges Initiative to restore the health and resilience of critical habitat stretching from southeastern Queensland to central Victoria. This vast swathe of land is home to koalas, greater gliders, brush-tailed phascogales, and many other forest-dependent native species.

The Great Eastern Ranges Initiative includes a broad spectrum of natural resource managers and conservation stakeholders. We are working collaboratively to coordinate and build on existing projects in priority locations for greatest effect, including:

- Ensuring the protection of intact forest areas and corridors that enable animal movement;
- Securing and enhancing priority unburnt areas that provide refuge for wildlife populations;
- Long-term efforts to strengthen habitat in unburnt regions and increase resilience from future fires.

Together, we'll restore what was lost and protect remaining wildlife habitat from deforestation.





PHASE 3: FUTURE-PROOF

Before the bushfires ignited, Australia was experiencing the hottest and driest year on record. Due to prevailing dry conditions and increased temperatures associated with climate change, our national bushfire season now starts earlier than before, lasts longer and wreaks more havoc.

That's why it's critical that we deliver a long-term national wildlife and nature recovery plan, and improve landscape resilience across Australia. Climate-smart restoration is our best hope of effectively combating the bushfires of the future.

What future-proofing Australia looks like:

- Working with governments to strengthen emission reduction policies and biodiversity protection laws;
- Species adaptation: supporting long-term conservation efforts for our wildlife;
- Securing natural resources for people and nature;
- Exploring and implementing innovative solutions to help adapt to the impacts of climate change and drive climate preparedness.

CASE STUDY: INNOVATE TO REGENERATE

Building on WWF-Australia's award-winning innovation program, Panda Labs, the Innovate to Regenerate Challenges will identify and help realise the most visionary solutions for regeneration.

As well as putting the call out globally for innovative, scalable ideas, we will give the most high-impact projects exposure and their proponents the chance to attract funding.

It's our way of investing in the enterprising people and plans that will help complement WWF-Australia's important work and have real impact.





SUMMARY OF THE WWF AUSTRALIAN WILDLIFE AND NATURE RECOVERY FUND

For months, Australia was ravaged by the most devastating bushfires the country had ever seen.

The national bushfire response framework that WWF-Australia established in January aimed to:

- **RESPOND**, urgently, to the needs of fire-affected wildlife and species;
- **PROTECT AND RESTORE** what remains and intervene to mitigate the risk of future fires;
- FUTURE-PROOF Australia's landscapes, drawing on leading climate adaptation science.

To support this framework, WWF launched a global fundraising campaign in the wake of the bushfires. Our supporters and friends around the world responded in kind, generously giving over \$40 million.

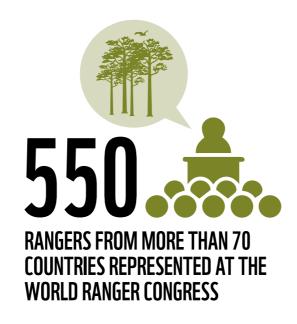
This outstanding support meant that, from January, we were equipped to mobilise response teams and ensure the best care possible for stricken wildlife. We conducted extensive searches for missing and injured animals, and made sure local veterinarians had the tools and supplies necessary to provide urgent care. We helped deliver food to surviving animals and conducted research to evaluate the extent of the damage.

This year, WWF-Australia proudly allocated \$8 million to more than 40 individual bushfire response projects on your behalf.

But we understand, too, that bushfire recovery and future mitigation need long-term effort. In the months ahead, we will continue to leverage WWF-Australia's Wildlife and Nature Recovery Fund to take decisive action. And we will continue to call on individuals, governments, communities and businesses to drive high-impact actions that match the scale of the problem.

EQUITY

Rangers, forest guards, wildlife officers. They work in wildly different environments with distinct responsibilities, yet one thread unites them: they all dedicate their lives to protecting the natural world and ensuring its sustainable management. Conservation simply couldn't happen without them.







With generous assistance from the Australian Department of Foreign Affairs and Trade (DFAT), this year WWF-Australia supported the World Ranger Congress (WRC) in Nepal. The WRC brings together rangers from around the world to share knowledge, learn new skills and establish networks that help improve the way we safeguard our planet's precious wildlife, landscapes and natural resources.

More than 550 rangers from over 70 countries attended the WRC in September 2019, including 13 Indigenous rangers representing Australia. In its nine-year history, this was the first time the congress had been held in a developing country. Another first was the increase in women rangers present, representing 40% of attendees.

Indigenous women rangers play a vital role in conservation today, yet are often under-represented in the ranger workforce and face unique challenges in the workplace. They have been caring for their Country for thousands of years and, as rangers, continue that vital work, maintaining not only their cultural heritage but also carrying out critical environmental management, tackling threats like feral animals, invasive weeds and destructive

wildfires. This is why WWF has sought to develop strong relationships with Indigenous ranger groups across Australia.

WWF-Australia is working with Indigenous organisations and ranger groups to provide opportunities for women rangers across Australia to connect, share knowledge and take part in capacity-building activities. This will help us to better understand the challenges and opportunities they face.

Of the 13 Indigenous rangers supported by WWF and DFAT to participate in the WRC in Nepal, nine were women. Not only was it a once-in-a-lifetime experience for the individuals, but it was also an opportunity for Australia to showcase, on an international stage, the remarkable work of Indigenous women and men working on Country.





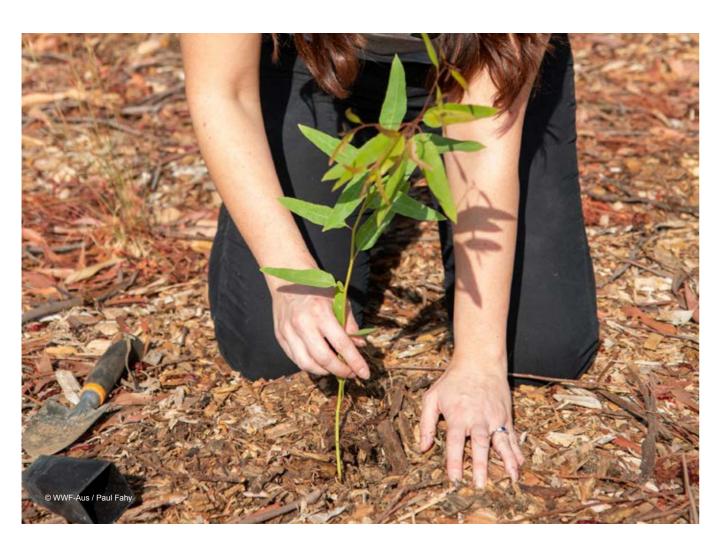
SPECIES

This year has highlighted in an unprecedented way the need to protect nature and restore precious habitat.

To help transform Australia from a deforestation hotspot to a reforestation leader, WWF developed an ambitious strategy to save and grow **Two Billion Trees** by 2030. This would potentially save:

- 5 million hectares of forest and woodland;
- 500 million trees;
- 750 million native animals.





The Two Billion Trees 10-point plan proposes precise goals and actions to support our ongoing regeneration efforts. It provides a masterplan for transforming landscapes, through integrating forest protection and restoration, by conserving wildlife habitat and enabling better wildlife care, conserving trees to save and store 1 billion tonnes of land carbon, and supporting farmers and banks to remove deforestation from beef supply chains.

To kick-start the plan, WWF worked with partners to:

- Plant 10,000 koala habitat trees in southwestern Sydney and along the NSW north coast;
- Nominate koalas in eastern Australia as an 'endangered' population under the EPBC Act;
- Support efforts to improve mapping to protect koala habitat and enhance water quality.

As part of the Deforestation-free Alliance, we secured commitments from the NSW Government to retain protections for old growth forests and national parks.

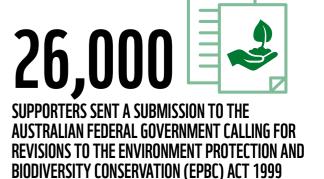
Since October 2019, WWF-Australia has also been campaigning for national environmental laws that actually protect nature as part of the Environment Protection and Biodiversity Conservation (EPBC) Act 1999 review. This once-in-a-decade review provides a timely opportunity for us to turn things around for struggling Australian wildlife. Our supporters demonstrated their commitment to the cause, with over 26,000 sending a submission to the Australian Federal Government calling for much-needed revisions to the act.

As part of the reform process, WWF-Australia has been partnering with the Places You Love Alliance to galvanise Australia's nature-loving community to stand strong for new environmental laws that help reverse our extinction crisis. The alliance has been calling on national leaders to establish an independent regulator to enforce new laws and ensure that every Australian, business and industry is doing the right thing by nature.

It's never been more important to keep reminding our elected representatives that Australians care about our wildlife and fear that it may be lost forever. Above all, we need to seek agreement that economic growth must not come at the expense of nature. In fact, it is fundamentally dependent on it.







CLIMATE

RENEWABLE ENERGY POWERHOUSE

This year, WWF-Australia kicked off a monumental new campaign to make Australia the world's number one Renewable Energy Export Powerhouse by 2030.



THE PATH TO 700%

When we've completed converting our own electricity system to renewable sources, we'll be at 100%. When we've converted other fuels like petrol and gas to renewable electricity, then we'll be at 300%. The next 301-700% relates to all the products, energy and expertise we can export to the world.

WWF-Australia developed a framework for accelerating six renewable export opportunities as we get on the road to 700% renewables. These include renewable hydrogen, direct electricity transfer, solar power products, Australian expertise, components and recycling, and software and services. Enormous opportunities exist for Australia to export education and training, and there is potential to create vast new onshore manufacturing industries.

To inform our powerhouse campaign, WWF-Australia commissioned two phases of research to help us better understand people's perceptions of renewables in Australia. We then kicked off our Renewable Recovery campaign to help stimulate the Australian economy following the economic depression induced by COVID-19 and unlock over 100,000 new jobs in the renewables sector. The campaign was launched with a report by EY (Ernst & Young), covered extensively in the media, and outlined six key opportunities for how Australia can move towards net-zero greenhouse gas emissions in a time frame to keep global temperatures well below 2 °C of warming, in accordance with the 2015 Paris Agreement.

The campaign is seeking a \$2 billion investment from the Australian Federal Government for five stimulus measures. This package will fast-track our proposed electric bus revolution in major cities, develop Australia's leadership in global battery manufacturing, put our nation at the forefront of the emerging global renewable hydrogen market. It also cuts the cost of energy for thousands of community organisations, modernises critical manufacturing using renewables and includes a local solar program that will significantly lower power bills.

WWF-Australia is also working with corporate leaders such as Australian Ethical, Mirvac and Unilever to advocate for this renewable-led recovery. While the world is facing a once-in-a-lifetime challenge with COVID-19, our proposed Renewable Energy Export Powerhouse stimulus package could be Australia's once-in-a-lifetime road map for getting to and prospering in a zero carbon world.



WWF-AUSTRALIA DEVELOPED A FRAMEWORK FOR ACCELERATING SIX RENEWABLE EXPORT OPPORTUNITIES AS WE GET ON THE ROAD TO 700% RENEWABLES







NOW IN ITS SECOND YEAR. THE BUSINESS RENEWABLES **CENTRE-AUSTRALIA HAS**

MEMBER ORGANISATIONS FROM ACROSS A VARIETY OF INDUSTRIES

> The Paris Agreement's aim is to strengthen the global response to climate change by keeping a global temperature rise this century well below 2 °C from pre-industrial levels, and to even limit the temperature increase to 1.5 °C.

How much difference will half a degree really make? A huge difference.

The higher temperature means three times as many people would be exposed to extreme heatwaves, than at 1.5 °C, and a massive 170% increase in flood risk compared to today. At 1.5 °C, we stand to lose 70% of our coral reefs by the year 2100, but virtually all reefs at 2 °C.

CLIMATE LEADERSHIP BY BUSINESS

WWF-Australia has worked successfully through its **Business** Renewables Centre-Australia (BRC-A) to support businesses and organisations purchasing large-scale, off-site renewable energy. This year, we have been instrumental in helping companies set science-based reduction targets for their direct business and value chain emissions.

The Science-Based Targets Initiative helps companies to adopt a rigorous, scientific approach to reducing emissions in their operations and supply chains, consistent with the Paris Agreement's commitment to keeping warming well below 2 °C. Over the past 12 months, we have seen a significant increase in the number of companies signing up. Our partners now include Australia Post, Energetics, Geelong Port, ScandiVanadium, South East Water, Telstra, Timberlink, Transurban, Woolworths and Yarra Valley Water.

Now in its second year, the BRC-A works with partners Climate-KIC Australia and the Institute for Sustainable Futures at the University of Technology Sydney to help Australian companies and councils purchase renewable energy via corporate Power Purchase Agreements (PPAs). Against a backdrop of volatile electricity prices and declining solar and wind power costs, PPAs provide an opportunity to procure large-scale renewable energy. Purchasing renewable energy through a corporate PPA demonstrates climate leadership, reduces an organisation's operating costs and assists in risk management, particularly as growing numbers of businesses transition to renewable energy.

The BRC-A now has over 270 member organisations across a variety of industries, including recognised brand names such as Aldi, Brambles, the Australian Catholic University, CBA, City of Melbourne, City of Sydney, Hanson Cement, Macquarie Bank, Microsoft, Newcrest Mining, NRMA, Optus, Procurement Australasia, Shoalhaven Council, Suncorp, Unilever, Waverley Council and Westpac. We've seen 1500 megawatts of corporate PPAs delivered this financial year.



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EARTH HOUR

Just three weeks before the most important Earth Hour ever, in the year when key global climate and biodiversity meetings were meant to take place, the globe was brought to a sudden standstill by COVID-19. This meant the world's largest movement for the environment went completely digital for the first time in its 13-year history.

On Saturday, 28 March, we invited Australia to #SwitchOff and celebrate Earth Hour from the comfort of their own homes. Internationally, more than 30,000 tuned in to #EarthHourLive, a live stream that featured a line-up of Australian experts and artists, including Cody Simpson, Montaigne and Jack River.

WWF-Australia's mammoth effort in delivering Earth Hour 2020 has since been recognised by the Australian Marketing Institute (AMI). The event is a finalist in the 2020 AMI Awards for Marketing Excellence.

2020 was the most unique Earth Hour yet, and also our biggest. Millions of people in a record 192 countries around the world came together as a community to switch off and #Connect2Earth.



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OCEANS

NEW LAWS TO REDUCE GREAT BARRIER REEF POLLUTION

For decades, WWF-Australia has been championing new laws to strengthen protection for the Great Barrier Reef. In September 2019, we applauded the Queensland Parliament's introduction of new agricultural regulations for six key catchments, spanning 424,000 square kilometres of coastal land adjacent to the Reef.



The regulations apply to all sugar cane, beef cattle grazing, banana, grains and horticulture production across the Cape York, Wet Tropics, Burdekin, Mackay Whitsunday, Fitzroy and Burnett Mary catchments.

The new laws are fundamental to cutting reef, river, estuary and seagrass pollution, starving plagues of juvenile coral-eating starfish, and maximising the Reef's ability to recover from coral bleaching and cyclone damage. By targeting the most damaging reef pollutants – fertilisers and sediment – the new regulations will help to achieve the ambitious 2025 Reef water quality goals introduced following successful WWF-Australia advocacy.





NO PLASTICS IN NATURE

WWF-Australia's No Plastics in Nature campaign has focused strongly on working with state and territory governments to ban single-use plastics. This year has seen some incredible progress, including:

- The passing of South Australia's single-use plastic legislation, making it the first state in Australia to ban polystyrene foodware and plastic straws and cutlery;
- New laws proposed in Queensland to ban plastic cutlery, straws and singleuse plastic plates from sale from July 2021, and a commitment to ban polystyrene foodware;
- New commitments from the Australian Capital Territory to introduce new single-use plastics legislation in FY21;
- Western Australia progressing its plans on single-use plastics, with their plastics plan due to be released in late 2020;
- NSW committing to ban single-use plastic bags, which will prevent 16.8 million bags from being discarded and entering the environment each year. Further plastic commitments are currently being discussed.

WWF-Australia is determined to see more progress in Victoria, Tasmania and the Northern Territory in the coming year.

NET-FREE NORTH

WWF-Australia has consulted closely with Traditional Owners on Cape York about their aspirations for managing their sea Country, as well as our ambitions to permanently remove commercial gill nets from the Great Barrier Reef. The three Traditional Owner groups who are custodians for a large proportion of the eastern cape's sea Country – the Lama Lama, Kuuku Ya'u and Wuthathi – strongly support our Net-Free North initiative and WWF's efforts to increase Reef protection.



40,000
PEOPLE SIGNED
WWF-AUSTRALIA'S
PETITION CALLING
TO BAN SINGLE-USE
PLASTICS



FOOD

WWF-Australia continues to work across food supply chains to transform markets and ensure that what we consume is sustainable. Partnering with food producers, companies, consumers, researchers and policy-makers, we have maintained our focus on industries with significant environmental footprints – beef, sugar and seafood – in a bid to reshape production and limit harmful environmental impacts.

In Queensland, we added our strong voice to fisheries policy reform, advocating for the restoration of fish stocks and populations of endangered, non-target species affected by fishing.





© WWF-Australia / Christine Hof



TWO INNOVATIVE CARBON FARMING PILOT PROJECTS, LAUNCHED WITH SUPPORT FROM QUEENSLAND'S LAND RESTORATION FUND



5,281 HA

FARMED BY 23 CANE GROWERS
IN PROJECT CATALYST WHO HAVE
COMMITTED TO REDUCING WATER
POLLUTION FROM THEIR FARMS



© WWF-Australia / Greg Coggiola

INNOVATION IN FOOD PRODUCTION

Since 2012, WWF-Australia has worked closely with over 200 beef and sugar cane farmers in Queensland, the largest salmon producer in Tasmania and Australia's largest fishing fleets to test and refine innovative practices.

This year, with the support of Queensland's Land Restoration Fund, we launched two ground-breaking carbon-farming projects that aim to regenerate carbon stocks and wildlife habitat. Early results indicate that improved grazing management can enable farmers to diversify their income, deliver improved productivity and carbon storage (in biomass), and help to restore wildlife habitat.

WWF-Australia also supported Project Pioneer to investigate the benefits of regenerative grazing, using a side-by-side comparison with conventional grazing. The research revealed that regenerative practices deliver measurable improvements to ground cover, average pasture height, water infiltration and sediment rates in water run-off.

Reduced farm pollution and cleaner water for the Great Barrier Reef are two of the major outcomes of Project Catalyst, which is supporting 150 Queensland sugar cane growers in reef catchments to adopt best practices across 41,000 hectares. In 2020, with funding from the Coca-Cola Foundation, the project welcomed 23 new sugar cane growers farming an additional 5,281 hectares. By adopting new practices, such as precision fertiliser and chemical application, these growers have been able to maintain or improve productivity while reducing water pollution from their

DRIVING DEMAND FOR SUSTAINABLE FOOD

WWF-Australia partners with major consumer brands and retailers, such as John West Australia and Woolworths, to define and deliver ambitious sustainability objectives. This year, we assessed 97% of Woolworths' fresh seafood supply chain (by volume) for ecological risk. We are now working on specific fisheries projects to reduce the most significant risks.



WWF ASSESSED THE ECOLOGICAL RISKS OF

9/0 OF THE FRESH SEAFOOD SUPPLY CHAIN (BY VOLUME) OF ONE OF AUSTRALIA'S LARGEST RETAILERS -

WOOLWORTHS

INNOVATION

WWF's award-winning innovation program, Panda Labs, which started in Australia, now has seven Panda Labs offices across the WWF network, all supported by a centralised coordination team.

Through Panda Labs, we focus on accelerating and amplifying emerging technologies and new business models that will have a positive social and environmental impact. We do this by forming powerful innovation partnerships and driving human-centred solutions.

Our Panda Labs network now boasts more than 30 innovation partners, including the Boston Consulting Group, ETH Zurich, Impacthub and Makesense. Variations of our Greenhouse Sessions – events that bring together business, innovation and entrepreneurial communities with the aim of driving positive impact for the planet – have been held in Kenya and Vietnam. Across our worldwide WWF Panda Labs teams, we have hosted over 25 design sprints and progressed more than 25 prototypes to testing.

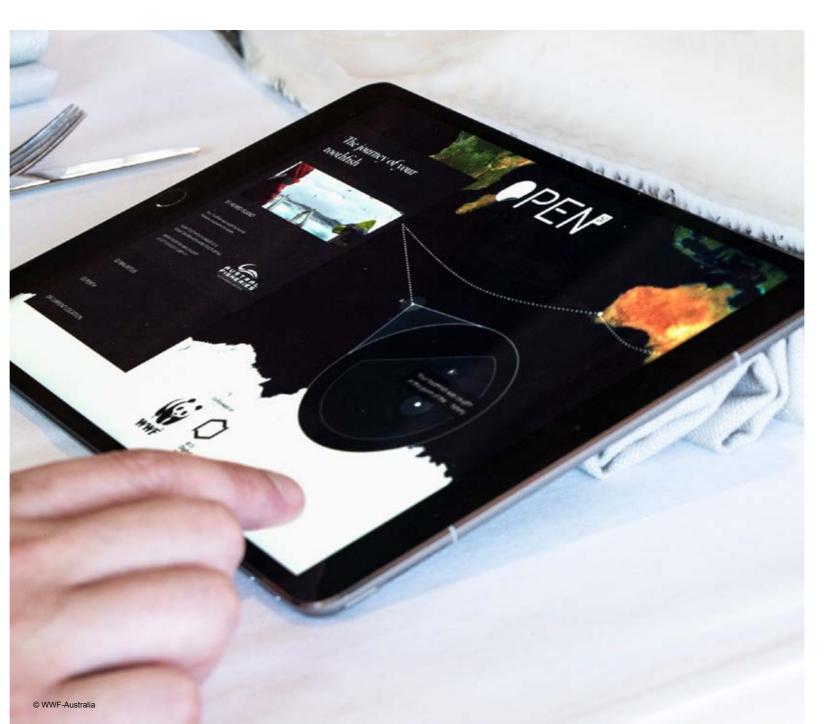
OPENSC

In mid-2019, two leading impact investors committed significant seed funds — USD \$4 million — to OpenSC, enabling it to become the first successful Panda Labs spin-off.

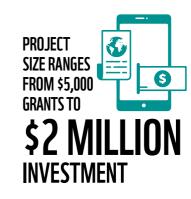
OpenSC provides automated, data-backed verification of the sustainability and ethical production claims for businesses across a range of industries. In just its first year of operation, OpenSC has completed a robust, fully-functioning version of its technology platform, scaled up its transparency solution for wild-caught seafood across prawn and Patagonian toothfish supply chains, and expanded into three additional WWF priority commodities (palm oil, dairy and coffee).

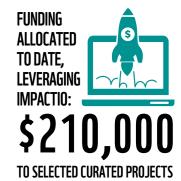
One of OpenSC's impact investors is Working Capital (supported by Humanity United), an early-stage venture fund focused on scalable solutions that promote ethical supply chains and protect vulnerable workers. Working Capital's involvement provides OpenSC with valuable knowledge and a clear mandate to develop solutions that work for both people and the planet.

We are thrilled to see OpenSC grow to a multi-disciplinary team of 25, based in Sydney and Berlin, working closely with WWF experts around the world.









IMPACTIO

It was WWF-Australia's Future Cities Hackathon in 2018 that inspired the concept of Impactio. This event brought together business, entrepreneurial and innovation communities to devise solutions for sustainable development. By September 2019, Impactio was launched.

A means of curating and funding projects globally, Impactio involves social entrepreneurs, experts and financiers collaborating creatively to meet the UN's Sustainable Development Goals.

What Impactio does best is to forge innovative partnerships capable of finding lasting solutions to the world's most vexing social and environmental problems. The Future Cities Challenge was our first global pilot of the platform. Working on the themes of energy, waste, food, mobility and communities, we collaborated with the Australian Ethical Foundation to put forward 17 potentially high-impact projects for funding and further development.

We have since run two major projects, including the Innovate for Wildlife and People Challenge, in partnership with the global WWF Wildlife Practice. This identified 22 quality projects that could help to encourage and reward community-based wildlife conservation.

WWF-Australia also recently partnered with the NSW Department of Primary Industries and Environment to run the Sustainability Advantage Impact Challenge. It focused on regenerative economic development post-COVID on the themes of net-zero carbon, nature for business and the circular economy. We'll continue to build Impactio as a social venture and seek investment partners.

NUMBER OF CURATORS:

Approximately 120 subject matter experts across the Future Cities Challenge and the Innovate for Wildlife and People Challenge.



SUSTAINABILITY REPORT

WWF-Australia is not only concerned with helping others improve their sustainability. We are just as committed to applying and implementing science-based targets when it comes to our own performance.

In keeping with the goals of the Paris Agreement (to keep the Earth's temperature within 1.5 °C of pre-industrial levels), we have committed to halve carbon emissions across our operations and supply chains by 2030.

This is an ambitious but achievable goal that represents just the level of change required by businesses nationally and internationally. We will continue to work towards reducing and offsetting our current carbon emissions through the Climate Active Carbon Neutral accreditation process as WWF-Australia seeks to implement science-based targets over the coming year.



PEOPLE AND CULTURE

A deep commitment to our mission and values united staff as we redoubled our efforts to turn the many challenges of 2020 into opportunities for change.



© WWF-Australia

In January and February, our staff quickly pivoted to handle the bushfire crisis, ensuring supporters' funds helped the wildlife and landscapes in greatest need. Within weeks, staff pivoted again, this time to cope with COVID-19. The smooth transition to remote working and minimal disruption was largely thanks to the rapid implementation of WWF's Pandemic Plan and the safety-first behaviour of our staff.

Staff wellbeing has always been critical to WWF-Australia's conservation success. This year, we reshaped our Staff

Wellbeing Program to enhance psychological resilience. Our refreshed Employee Assistance Program now provides a deeper level of preventative care and responsive support. Our new wellbeing app is actively used by 61% of staff. In February, a Trauma Workshop provided a healthy, shared space for affected staff to debrief in the aftermath of the bushfire crisis. Our People and Culture team continues to prioritise individual pastoral care and support in these COVID-19 times.



PHIL RIST

Nywaigi Indigenous
leader and Executive

Officer of Girringun

Aboriginal Corporation



KESAIA MARAMA

Country Representative,

WWF Pacific Program

TABUNAKAWAI

EDDIE SMALLWOOD
Elder and Chairperson
of the Gudjuda
Reference Group

In order to reflect the richness of the communities we serve, WWF-Australia is committed to increasing the diversity of our organisation. This year, we were pleased to welcome new Board Director, Phil Rist, a respected Nywaigi Indigenous leader and Executive Officer of Girringun Aboriginal Corporation. We also welcomed two new Governors: Eddie Smallwood, Elder and Chairperson of the Gudjuda Reference Group; and Kesaia Marama Tabunakawai, Country Representative, WWF Pacific Program.

As part of our commitment to social equity, all staff this year completed new online training in Human Rights for Conservation, as well as the Environmental and Social Safeguards Framework (ESSF). This training is now part of staff inductions, together with our 10-hour Aboriginal and Torres Strait Islander Cultural Competence Course. WWF also continues to work with peak bodies, including the Australian Council for International Development (ACFID), to ensure we have access to the latest research and best-practice safeguarding standards.



PHILANTHROPY, CORPORATE PARTNERS AND FUNDRAISING

THANK YOU

At WWF-Australia, we work with people for nature. Our generous partners help us to protect, sustainably manage and restore landscapes, and to save our threatened species.

Our successful conservation programs consist of many elements. Working within communities, we collaborate with our conservation, corporate and government partners to advocate for and deliver progressive policy and on-ground environmental management.

Our supporters are integral to this process. By leaving a legacy, making a monthly or occasional gift for a critical campaign, or joining our Partners in Conservation program, you enable large-scale, long-term, transformational change. By adopting better business practices, supply chain improvements and making educated consumer choices, you spread awareness and inspire others. Your trusts, foundations, estates and government agencies invest in our strategic programs and help to ensure their success.

This has been a year of extraordinary challenges, but now it's time to reassess and rejuvenate. We are privileged that you, our amazing supporters and partners, trust us to seize this unique moment in history to innovate and regenerate Australia.

We thank you, one and all.



WITH THANKS

WE ARE DELIGHTED TO RECOGNISE THE GREAT GENEROSITY OF THE FOLLOWING SUPPORTERS, WHO MADE GIFTS OF OVER \$10,000 TO WWF-AUSTRALIA IN FY20:

Anita and Luca Belgiorno-Nettis Foundation

Arcare Family Foundation

Audrey Hamilton Art

Auxilium Foundation

Stephen & Katrina Baldwin of the BSERK Giving Fund at the APS Foundation

Barilla Group

Candice Bergen

Besen Family Foundation

Lisa Blundell

Casella Family Brands

Colin Arthur Cashin

CF - Scott Family Bequest

Chubb Charitable Foundation

Danson Foundation

Darville Foundation

Megan Davis and Tony Isaacson

Diversicon Environmental Foundation

Jason Edmiston

Estate of the late James Fairfax AC

Simon Fenwick

Jane Ford

Andrew and Nicola Forrest

Suzanne Frev

Gandel Philanthropy

Future Generation Australia Investment

Company

Peter Godfrey-Smith

David and Penny Griffith and Family

Christopher Grubb

Avery Hammond

Jane Hansen and Paul Little

Brinley Hosking and Alex Finkel

J&K Wonderland Foundation

Jeunesse Kids Foundation

Jewish National Fund of Australia

Dr Bevan Jones

Peter Kurz

Mr Leone Manfredini

The Marich Foundation

Minax Uriel Pty Ltd for the late Norman Rothfield Peace and Justice Fund

Jun Nishikawa

Vincent and Maria Pérez

Philippa Carter & Peter Currie Foundation

Trust

Philippe Prufer/AIEP – Associacao IEP

The Purves Environmental Fund

The Quinn Femelle Private Ancillary Fund

Robert C Bulley Charitable Fund

Roberts Pike Foundation

RT Edgar Real Estate

Ryan Cooper Family Foundation

Perpetual Foundation – Estate of the Late

Margaret Augusta Farrell

Peta Seymour Foundation Christiana Stergiou and Sean Triner

Mr Simon Stevenson

Suitters Foundation

Toni Desilets Family Trust

The Tony Foundation

Two Monkeys Foundation

Vifor Pharma Group

Joan Weissman

Electra Wiggs

Anonymous (13)

CASE STUDY

Simon Fenwick is a visionary supporter of our complex work with orangutans in Indonesia.

Simon's relationship with WWF-Australia started in 2017 and has grown to see him become a highly committed partner in our long-term strategic work.

Simon explains why he got involved. "My interest began in 1995, when I watched a documentary on logging in Indonesia. I saw the forest encroachment and the terrible impact that had on orangutans. I sat there and for the first time in my life, I felt genuinely helpless. I didn't have any money at the time. I was broke. But I'd made up my mind. If I was ever fortunate to have some money, and if this issue was still going, I would get involved.

So, fast forward 23 years. I sold out of my business. I was still interested in Indonesia and I thought, who are the people that I can partner with? I looked at a couple of options, but I trusted the WWF brand. I came in and spoke with the WWF team. We went through the situation and that unleashed a series of follow-on conversations that taught me more about what was occurring there. I visited the local team in Indonesia. The high level of planning and accountability WWF displayed there gave me the confidence to commit to the project."

Through his relationship with WWF, Simon has made a significant multi-year investment in an area of conservation that has captured his passion for nearly 30 years.

WWF-AUSTRALIA ANNUAL REPORT FY20

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PHILANTHROPY, CORPORATE PARTNERS AND FUNDRAISING 41

PARTNERS IN CONSERVATION

WE GREATLY APPRECIATE THE SUPPORT OF OUR VALUED PARTNERS IN CONSERVATION, INCLUDING THOSE BELOW, WHO CONTRIBUTED GIFTS OF \$5,000 OR MORE IN FY20:

ADCO Constructions

Afea

AL & T Brorsen Family Foundation

Allen Family Foundation Mrs Nicola Andrews

Angra Wine & Spirit Importers

Mr John Angus

Aqueo Import & Distribution

Armadillo & Co Art Processors Australia the Gift Mrs Lynette Barnett Mr Jamy Baron

John and Lorraine Bates Benedict Industries Mr Scott Benson

Mrs Barbara Beynon

Mrs Rhonda Blackshaw

Mr Hamish Blake

Mathilde and Mikkel Boedker

Bondi Wash Ms Ruth Bourne **Brainstorm Productions Bright Star Kids Brookfield Properties**

Lynne and Rob Burgess Mr Alan and Mrs Cecilia Calder

Mr Richard Calver

Mr Richard Campbell **CAPS** Ontario Cardtronics

Carr Interiors CGI

China Heights Gallery Come From Away London

Mr Richard Cottrell Cox Family Foundation, Inc.

Mr Peter De Savary

Bianca and Luke Dean Mr Richard Deering Mr Hugh Denny

Ms Angela Devereux Ms Kyle Dewoody

Distillery Restaurants Corp Mr Stephen Durham **Dutton Garage**

Elle Fit Active Ms Barbara Elliott

EOSphere ettitude

Evonik Australia FAAC Group Australia Mr David Falkner

FCB Canada & FCB/SIX

Festival No. 23

Fine Line Tattoo Gallery Fire Hose Reel & Hydrant Services

FireFight Horsham Foamix Pharmaceuticals

First Russian speaking fanbase for BTS

Fringe World Festival Fritz & Pelle UG Mr Harrison Gance Dr Volker Gebhardt

Mr Thomas Giutronich

Glanbia Performance Nutrition

Ms Bea Gliozerys Golds Gym WA Mr Stephen Gottlieb Ginny Green

Mr Peter Grojean Mrs Xun Gu

Miss Sofie Gyllensward

Haigh Chocolates Halgan Happy Socks Miss Fiona Hardie Hartway Galvanizers Mr Guy Hedley

Hock Gift Shop Mr Roger Howard-Smith HumidiFlyer Technologies

Ice House Comedy Club Invesco Australia

The Ireland Funds Australia Mr Manikandan Jagannathan Mrs Morgan Jamieson

Jardan

John Wiley & Sons Kari Gran

Kellogg's Australia Kelly Family Foundation Mrs Peggy Kerr

Keysight Technologies Dr Mark King Kowloon Junior School Koza

KraveBeauty

L&G Global Business, Inc. Dr Christine Lawson-Smith

Mr Adam Levin Mr Milan Lint LiveLife Pharmacies

Mr Joel Lohrey and Mr Marc Lane

Ms Deborah Lucas Mrs Peggy Mak Ms Maria Manning Ms Deborah Manser Maropost CARES Mrs Irene McGuire

Mr Christopher McKinley Mimecast Montalto

Mr John R Mooney Mrs Janine Muirhead Mr Spiro Nikolakakis **NWMC Mining & Civil** Mr Steven O'Donnell Ms Catherine O'Neill Open Money Services

Opteon

Mrs Constanze Ott-Karstens Miss Josephine Perry Mrs Ana Perxas Pick It Up Fitness Lady Potter AC Powerark Solar Mrs Lizelle Pretorius Professionals Real Estate

Mr Mark Ready Mrs Judi and Bill Rosensweig The Rossi Foundation

Rakuten EMEA Berlin

Mr Gino Roussety Scratch Pet Health Mrs Laura Seiler Sequin LLC

The Skipper Jacobs Charitable Trust

Software AG Mrs Maxine Stewart Ms Penelope Stewart Mrs Leila Straus Mr Thomas Tang Tasmanian Networks Think Tank Tattoo

LEGACY GIVERS

BY INCLUDING A GIFT IN THEIR WILLS, THE FOLLOWING BEQUESTORS HAVE EMPOWERED WWF TO PROTECT PRECIOUS PLACES AND **SPECIES TODAY:**

Mr Tom Tootell Ms Patricia Trott Mrs Frances Turner Ms Katarzvna Varsano

VGW

Mrs Simone Vinall Ms Tracy Walczynski

Mr Keith and Mrs Sheila Walkerden

Mr Howard Welsh Miss Rose Welsh

Jenny Whitney and Bec Moss

Mr Martijn Wilder AM and Mrs Jane Wilder

William Buck Mrs Ann Williams Wizard Pharmacy Services ZAG Communications Anonymous (15)

Peter Abbey Rose Marie Aldridge Susan Marcia Bateman The Ian Berry Foundation

The Linda Brown Trust Lachlan Chadwick Easton

Stephen Fitzgerald Penelope Luchea Freeman Krystyna Janina Gardzielewska

Madeleine Carol Giles Miriam Dorothea Godfrey

Heidi Goldstein Ian Donald Hannan Roslyn Louise Harry Shane Leo Holian Marlene Edith Jackson William Brian Jory Melinda Joan Knipers Zalman Kweitel

Louis Philippe Herve Labonne - S.T.A.F.

Lynda Ann Lewis Nathan McPhee

Amadeo Ljubomir Mikac Dennis William Page Jean Dorothy Parsons

Marion Patten

Cyril John Perham - S.T.A.F Elizabeth Pamela Roberts

Lydia Edith Roberts Memorial Daryl Robertson Beverlev H Seabrook Paul Leslie Sherman Henry Wyville Short Dorothy Sime

Karen Olga Taylor Helene Elizabeth Todd Angelina Tonys

The Dorothy White Charitable Trust

Kathleen Ann White Dennis William Williams



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CORPORATE PARTNERS

VISIONARY ORGANISATIONS INVESTING IN TRANSFORMING THEIR BUSINESS AND SUPPORTING WWF'S CRITICAL CONSERVATION WORK:

Accor Akqa

Allen & Unwin

Anch & Chwin

AMP Capital Investors

Aqueo Import & Distribution

ARMY & Friends

Assael, Inc.

Asset Management One

ATP Tour

Australian Ethical Balance Athletica

Blackmores

BMW Group Australia Bradbury School

Big Ass Fans Australia

Bulk Nutrients

Cervus Equipment Rockyview

CGI T&S Australia

Club Med

Computershare Cotton On Group

CSG

DP World Australia

F45

Firmenich
Fulton Hogan
Global M2M

Global Supply Line

Grove Collaborative

Hans Style

Hermès Australia

Hexagon Holden

Humble Bundle

Hyatt Asia Pacific Hub

I.AM.GIA

IDEXX

Intrepid Travel JD Sports Fashion Australia

JDR Promotions

Koala

Little Red Dumpling Franchising

Lottervwest

McKinsey & Company

Mollydooker Wines

Nasdaq US

Optiver

Pastiglie Leone

PayPal Giving Fund

Peter Sheppard Footwear Porsche Cars Australia

Powershop Australia

QALO HOLDINGS

Red Bull Australia

Revolut

Rexel Holdings Australia

Royal Caribbean Cruises

SAL

Schneider Electric

Screeched In

SGS Australia – Procurement

Sheets & Giggles Simplot Australia

Stance Socks

STAUFF Corporation

Stellar Asia Pacific

Sussan Group

The Body Shop

The Cat Empire Touring Company

The Executive Connection

Think Spirits

TOMRA Collection Solutions Australia

Trading Point

Transitions Optical

Triple Eight Race Engineering Australia

Ultraceuticals

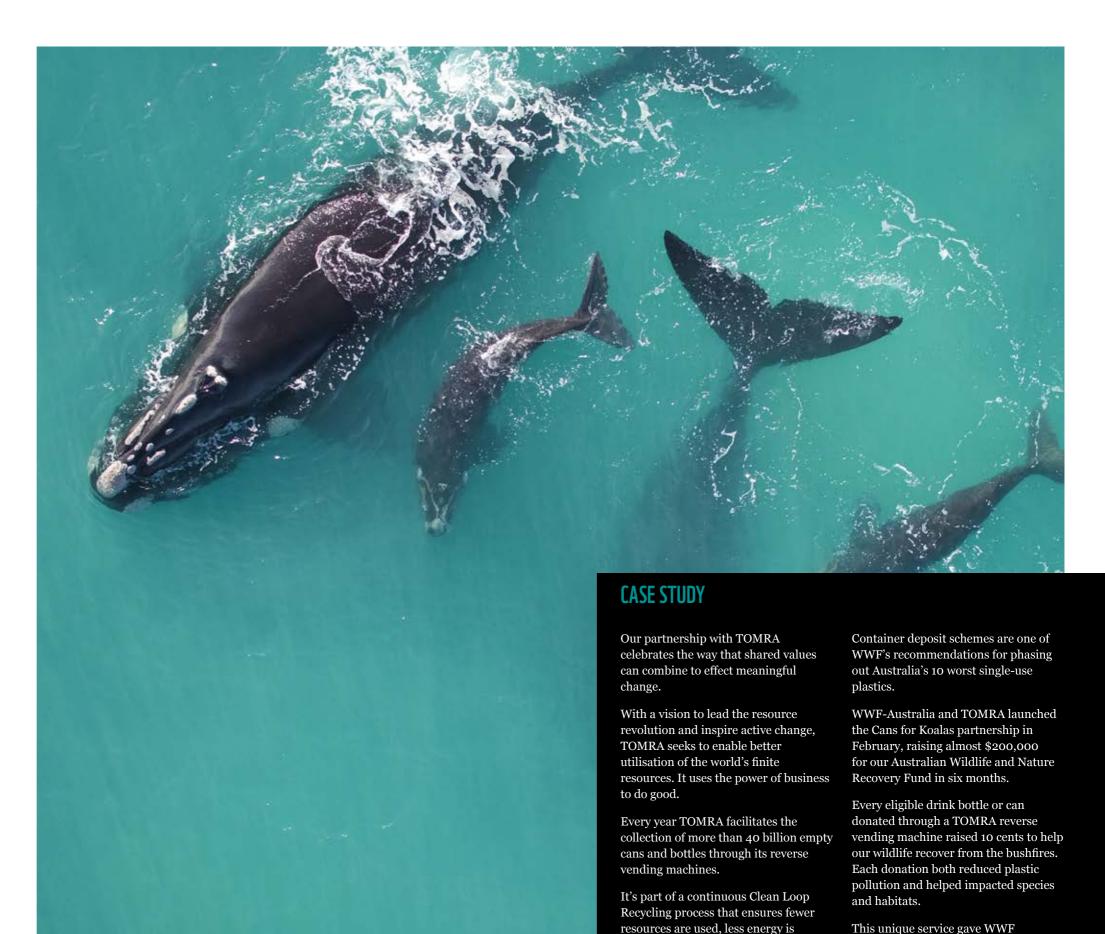
Unilever

UPS

Vision Direct Woolworths

Wyland Worldwide

Wyndham Destinations Asia Pacific



supporters a novel way to contribute to

our work.

wasted, and containers have the best chance of being turned back into

containers again.

WWF-AUSTRALIA ANNUAL REPORT FY20

PHILANTHROPY, CORPORATE PARTNERS AND FUNDRAISING 45

WORKPLACE GIVING PARTNERS

SPECIAL THANKS TO THE **BUSINESSES WHO HAVE** SUPPORTED US THROUGH **WORKPLACE GIVING IN FY20:**

Accenture

Achievers Energy Group

Adobe Systems

ADP Employer Services

AECOM

AGL Electricity

Allens Arthur Robinson QLD

AMP Foundation ANZ Group

Apple Inc

Arm Holdings

Atlassian Audible

Australian Government

Australia Post

Australian Securities Exchange

Australian Securitisation Forum

Bain & Company

Barclays Bank PLC

BlackRock, Inc.

Boston Consulting Group

BP

CAF Community Fund A/C William Burrell

Charity Account Canada Goose

Charities Aid Foundation

Clayton Utz

Coca-Cola Amatil

CSL Limited

David Jones Deloitte Touche Tohmatsu

Equinix, Inc.

EY

Expedia Group

Flight Centre Foundation

Fujitsu

Galderma Australia

Gartner

Gilbert + Tobin

Goldman Sachs Good Company

GoodLife Fitness

Google

HSBC Australia

Hudson Global Resources and Capitol Solutions

IAG Indeed

Infinite Light **IOOF Holdings**

Isuzu UTE Australia KKR & CO. Inc.

Kleinfelder LinkedIn

Macquarie Bank Medibank

Microsoft Australia National Australia Bank

NBN Co

NCI Packaging

Netflix

Northern Territory Parliament

OneBookShelf

Optiver

Optus Communications Oracle Foundation

Origin Energy

Pacific Equity Partners

Palo Alto Networks Part Time Rangers

ProBuild

Protiviti Australia

PwC Rackspace Robert Half

Salesforce Schneider Electric

Sigma Health Care

Sims Metal Management

South32

Stockland SUEZ

Suncorp SuperCell

Telstra Corporation Tiffany & Co. TripAdvisor

Twitter UBS AG

Vertex Pharmaceuticals

Westpac

Woodside Energy Youi Insurance

COMMUNITY FUNDRAISING

INDIVIDUALS, GROUPS, SCHOOLS AND WORKPLACES THAT RAISED MORE THAN \$500 THROUGH COMMUNITY **FUNDRAISERS FOR WWF-AUSTRALIA IN FY20 INCLUDED:**

AirRoad Pty Limited Amadeus IT Pacific America's Charities Art Fairs Australia

Australian Bushfire Benefit London Australia Indonesia Muslim Foundation

Australian Motoring Services

Avalon Public School Barber & Bella

Barlow Park Elementary School

Bassaleg School Beaumont School

Bellarine Secondary College

Beyond The Bricks Bina Bangsa School

Boston Barber & Tattoo Co **Brocks Hill Primary School**

Broome Life & Soul

Brunswick South-West Primary School Bundesschulzentrum Eybnerstraße Carson Valley Middle School Chemong Public School

Cimarron - Memorial High School Columbus Australian Rules Football Club

Cranberry Pines School Creekside K-9 College

Cypress Village Elementary School

Deer Run School

Dwight D Eisenhower Elementary School Dyker Heights Intermediate School 201

Ecole Du Grand-Portage

Emanuel School Faraday School

First United Methodist Church of Desoto

Flatbread Company FM World

Foster School of Business

Gardabaer's Small Animal Hospital Gardenvale Primary School

The Goan Overseas Association of Victoria Inc

Good Life Foundation

Great Orchestra of Christmas Charity Henry Anderson Elementary School

Hugoton Middle School

Immaculate Conception School

Junction Park State School Larkfields Infant School

Locklevs North Primary

Maleny Bushfire Relief Benefit Concert

Marbletown Elementary School Mars Hill Elementary School Medea Park Residential Care

Melrose Elementary

Mount View Primary School

Mures Tasmania Navitas English Needessentials

Normanhurst Boys High School

Northern Trust Ocean Star Village Park Hyatt Sydney

Parkland School Plainedge National Honor Society

Plympton Primary School Prospect Primary School

Rodney's Bait and Tackle Sacred Heart School SE Gross Middle School

Solway Primary School

St. Paul's School

St. Dominic's Catholic Secondary School

St. Stephen's Lutheran Church

Sullair Australia

Sydney Technical High School

The Ursuline School Time + Tides Watches Tovashal Elementary School

TRQSS River Hotel and Community of the Margaret River Region

Unitarian Universalist Community of Lake County

VAMSA

Voces Caelestium

Walter and Gladys Hill Public School

Walter G. O'Connell Copiague High School

Williams Intermediate School

We would also like to thank our community of donors who contributed up to \$500 to support WWF. Every gift makes a difference.

LIVESTREAMING **FUNDRAISERS**

STREAMERS WHO HAVE **RAISED OVER \$10.000:**

Cardboard Cowboy

Crankgameplays

Dawko DechartGames

Dollarydoo Stream Team

ExcessiveProfanity and the C-Force

iddad

jcyrus and chrismelberger

Livibee negaoryx Retro Replay

SavingMusicLIVE

Trainwreckstv

Whippy James and Elyse Willems



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CORPORATE GOVERNANCE

WWF-Australia's leadership team comprises a Board of Directors, Governors, our Executive Team and four key committees. These committed individuals seek to honour your support by ensuring that WWF-Australia delivers effective conservation programs in an ethical and transparent manner.

BOARD OF DIRECTORS

Our Board of Directors is drawn from the membership of Governors. It shapes our strategic direction and policy, oversees performance and compliance, and ensures effective governance on your behalf.

Martijn Wilder, AM, BEc (Hons), LLB (Hons) LLM, **GAICD**

President, WWF-Australia (since November 2017)

Director since 2012; Governor since 2002; Founding Partner, Pollination Capital Partners; Former Partner, Baker & McKenzie (Head of Baker & McKenzie's Global Environmental Markets and Climate Change practice, and Chair, Baker & McKenzie Law for Development Initiative); Chair, Australian Renewable Energy Agency (term ended August 2020); Director, Climate Council of Australia; Chair, NSW Climate Change Council; Governing Board Member, Renewable Energy and Energy Efficiency Partnership (REEEP); Member, Wentworth Group of Concerned Scientists; Visiting Professor of Law, Australian National University.

Renee Boundy, BA, LLB (Hons)

Director since 2014; Governor since 2014; Partner, Allens; Member, Australian Institute of Company Directors.

Prof Christopher Dickman, BSc (Hons) (Leeds), PhD

Director since 2015; Governor since 1996; Member of WWF-Australia's Eminent Scientists Group; Professor in Ecology (Personal Chair), University of Sydney; Councillor, Royal Zoological Society of NSW; Member of the Research Committee for the Hermon Slade Foundation and the Australia and Pacific Science Foundation: Member, Technical Advisory Panel. Environmental Defenders Office; Member, Invasive Species Council; Fellow, Australian Academy of Science.

Peter Everingham, BEc, MBA, GAICD

Director since 2017; Governor since 2017; Member, WWF-Australia's Innovation and Ventures Group; Director, iCar Asia Pty Ltd; Director, Super Retail Group; Director, Lion's Share Fund Australia; Director, ME Bank.

Stephen Gottlieb, BCom, LLM (Hons)

Director since 2013; Governor since 2013; Special Counsel – Tax, KPMG; Board Member, Force Majeure; Member, Chartered Accountants Australia and New Zealand; Chartered Tax Advisor.

Prof Lesley Hughes, BSc (Hons) (USYD), PhD

Director since 2013; Governor since 2013; Member, WWF-Australia's Eminent Scientists Group; Pro Vice-Chancellor, Research Integrity and Development, Macquarie University; Councillor, the Climate Council of Australia; Member, Wentworth Group of Concerned Scientists; Member, Steering Committee of the NESP Earth Systems and Climate Change Hub; Member, Conservation Science Advisory Council for the Taronga Institute; Member, Climate Science Expert Panel for the Australia Pacific Climate Partnership Support Unit.

Nicole Sparshott, GAICD, MIntBus, BBus (Marketing)

Director since 2018; Governor since 2018; Chair of WWF-Australia's Innovation and Ventures Group; CEO of Unilever Australia and New Zealand; Global CEO, T2 Tea; Non-Executive Director, Global Sisters.

Sean Triner, BSc (Hons), MFIA

Director since 2017; Governor since 2016; Owner and Director, Moceanic; Director, Better World Ventures Pty Ltd.

Phil Rist

Director since 2019, Governor since 2014; Executive Officer and Founding Member, Girringun Aboriginal Corporation; Director, Wet Tropics Management Authority; Director, North Queensland Tropics Board; Chairperson, Indigenous Arts Centre Alliance.

PATRON

His Excellency General the Honourable David Hurley AC DSC (Retd)

Governor-General of the Commonwealth of Australia.

The Executive Team drives the strategic direction of WWF-Australia, as outlined in our Strategic Plan 2020-22. Executive Team members lead and manage their functional areas and the organisation to achieve high performance.

The Executive Team consists of: Chief Executive Officer, Dermot O'Gorman: Chief Marketing Officer, Yves Calmette: Development Director, Sophie Davidson; People and Culture Director, Kimberly Dixon; Chief Financial Officer, Romesh Lokuge; Chief Conservation Officer, Rachel Lowry; and Chief Legal Counsel,

PRINCIPAL OFFICERS

Dermot O'Gorman, EMBA (Hons), MSc, BSc (Hons) Dip Sc

Chief Executive Officer, WWF-Australia.

Romesh Lokuge, FCPA, FCMA (UK), FCA (Sri Lanka), **MBA (Executive)**

Chief Financial Officer, WWF-Australia.

Paul Toni, LLB, BA (Hons)

Chief Legal Counsel, WWF-Australia.



COMMITTEES

Finance, Audit and Risk Management Committee

The Finance, Audit and Risk Management Committee assists the Board by providing oversight of WWF-Australia's financial and risk management programs.

Nominating and Governance Committee

The Nominating and Governance Committee ensures that the most credible, diverse and committed individuals are in a position to influence the strategic outcomes of WWF-Australia in the most appropriate way.

The Eminent Scientists Group

The Eminent Scientists Group provides advice and support to the Board and WWF-Australia to enable it to operate effectively as a science-based, solution-focused organisation. The group provides guidance on the strategic direction of priority programs, crosscutting themes, marketing and engagement, and emerging issues in conservation. We would like to thank the following individuals who serve on this group:

- Prof. Jamie Pittock Chair;
- · Prof. Christopher Dickman;
- · Prof. Lesley Hughes;
- Prof. Karen Hussey (retired Feb 2020);
- Prof. Martine Maron (retired Feb 2020);
- Dr Dedee Woodside;
- · Prof. Sarah Bekessy (joined Feb 2020).

Innovation and Ventures Group (IVG)

Innovation is a key element of WWF-Australia's refreshed strategic plan FY20-22. It is essential to achieving our conservation mission, Global Practice targets and to ensuring WWF is future-fit in a disruptive world. The IVG's role is to provide thought leadership and to support and advise WWF-Australia on its innovation and venture initiatives, so they are well-considered, executed and risk-managed. This ensures we maximise outcomes in line with our strategic goals. We thank the following individuals who serve on this group:

- Mrs Nicole Sparshott Chair;
- · Dr David Ireland;
- · Mr Peter Everingham;
- · Mr Peter Kingston.

KEY SERVICE PROVIDERS

WWF-Australia would especially like to thank Allens, Boston Consulting Group, KPMG, Norton Rose Fulbright and Baker McKenzie for their continued support and advice.

GOVERNORS

Our committed Governors use their expertise, influence and networks to promote and support WWF-Australia's objectives. Experts in their fields, our Governors serve as WWF champions, provide strategic advice and contribute to internal working groups. They include:

Dr Imran Ahmad Mrs Josephine Baillieu

Cr Michael Berwick, AM

Ms Renee Boundy

Mr Greg Bourne

Mr Peter Bridgman

Mr William Burrell, AM

Ms Blathnaid Byrne

Prof. Bart Currie

Prof. Chris Daniels

Prof. Christopher Dickman

Mr Alex Ding

Mr Peter Everingham

Ms Jacquie Fegent-

Prof. Colin Filer

Dr Guy Fitzhardinge, AM

Prof. Tim Flannery

Mr Stephen Gottlieb

Dr Andrea Griffin

Mr Piers Grove

Mr Paul Harris

The Hon Robert Hill, AC

Prof. Karen Hussey

(retired Feb 2020) Prof. Lesley Hughes

Mr Tony Hyams, AC

Mr Anthony Hyde

Dr David Ireland

Mr Tim Jarvis, AM

The Hon John Kerin, AM

Mr Peter Kingston Cr Robert Kok

Ms Holly Lindsay

Mr Diccon Loxton

Prof. Martine Maron Ms Anika Molesworth Mr Anthony Nicholas The late Mrs Christina

Ms Louise O'Halloran Mr Randall Pearce

Prof. Jamie Pittock

Mr Robert Purves, AM Mr Phil Rist

Mr Derek Robertson Dr Natasha Robinson

Ms Anna Rose

Mr Edward Rowley

Ms Kerryn Schrank

Dr Sandra Schuster

Mr Eddie Smallwood

Ms Kathryn Smither

Mrs Nicole Sparshott Mr Simon Spellicy

Prof. Andrew Stock

Mr Allan Sweeney

Mrs Kesaia Tabunakawai Prof. Luca Tacconi

Mr Peter Thomas

Mr Sean Triner Mr Keith Tuffley

Mr Brent Wallace

Mr Ivan Wheen

Mr Hunter White, OAM

Mr Martijn Wilder, AM

Dr Dedee Woodside, AM Mrs Susan Young

WWF-AUSTRALIA ANNUAL REPORT FY20 CORPORATE GOVERNANCE 49





FINANCIAL OVERVIEW FY20

Australia experienced an unprecedented, harrowing bushfire season this financial year. 33 human lives, more than 3,094 homes, up to 19 million hectares and an estimated 3 billion native vertebrates were killed or displaced because of these megablazes. WWF-Australia operations were significantly impacted - both on the income side, where the organisation received amazing local and global support, and in terms of WWF's short and longer-term response. This enabled setting up of the Australian Wildlife and Nature Recovery Fund (AW&NRF), the details of which are given on page 56.

In FY20, WWF-Australia's total income increased by 156.2% compared to FY19. The organisation made an operating surplus of \$43,907,304 (2019: \$2,784,834), driven by the generous response to the bushfires. The total income increased to \$80,361,709 (2019: \$31,362,860). As a result, total comprehensive income for the year was \$43,908,398 (2019: \$3,023,225). The reserves and equity position has also improved, exceeding WWF-Australia's benchmarks.

During the year, WWF-Australia transferred \$35,738,050 to earmarked Reserves (2019: \$877,534). These transfers represent monies received in the current financial year for specific conservation projects and Australian Wildlife and Nature Recovery-funded projects, to be undertaken in future years.

In FY20 \$23,475,461 (2019: \$17,581,403) was spent on conservation projects, some of which were funded by the AW&NRF.

The magnitude of the bushfire emergency and the generosity of support received led WWF-Australia to re-align its FY20 business plan, and to re-prioritise its work and related resourcing in the wake of the crisis.

Like other organisations, WWF-Australia was also operationally impacted by COVID-19. Staff continued working from home and some on-ground activities were limited.

INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY **FINANCIAL STATEMENTS**

To the members of World Wide Fund for Nature Australia.

OUR OPINION

In our opinion, the summary financial statements are consistent, in all material respects, with the audited financial report, in accordance with the basis of preparation described in Note 1 to the summary financial statements.

WHAT WE HAVE AUDITED

The summary financial statements are derived from the audited financial report of World Wide Fund for Nature Australia for the year ended 30 June 2020. The summary financial statements comprise:

- the balance sheet as at 30 June 2020;
- · the statement of changes in equity for the year then ended;
- the statement of comprehensive income for the year then
- · notes to the summary financial statements;
- the directors' declaration.

SUMMARY FINANCIAL REPORT STATEMENTS

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards to the extent described in Note 1 to the financial report and Division 60 of the Australian Charities and Not-for-profits Commission (ACNC) Act 2012, Charitable Fundraising Act 1991 (NSW) and Charitable Fundraising Regulations 2015 (NSW) applied in the preparation of the audited financial report of World Wide Fund for Nature Australia for the

year ended 30 June 2020. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report of World Wide Fund for Nature Australia and the auditor's report

THE AUDITED FINANCIAL REPORT AND OUR REPORT THEREON

We expressed an unmodified audit opinion on the financial report in our report dated 11 November 2020.

MANAGEMENT RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

Management is responsible for the preparation of the summary financial statements in accordance with the basis of preparation described in Note 1.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

PricewaterhouseCoopers

N R McConnell

M Rille Could

WWF-AUSTRALIA ANNUAL REPORT FY20 SUMMARY FINANCIAL STATEMENTS 53

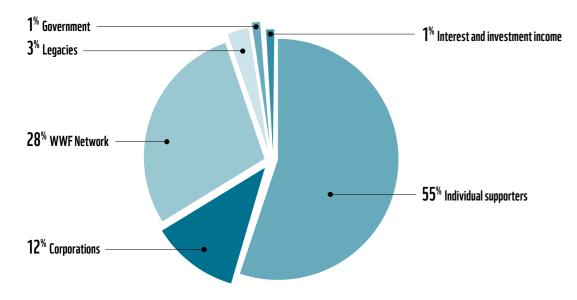
STATEMENT OF COMPREHENSIVE INCOME

For the year ended 30 June 2020

Notes	2020	2019
	\$	\$
Revenue from continuing operations	79,599,484	30,840,355
Other income	762,225	522,505
TOTAL REVENUE 3	80,361,709	31,362,860
INTERNATIONAL AID AND DEVELOPMENT		
PROGRAMS EXPENDITURE		
Funds to international programs	1,365,585	1,340,774
Program support costs	164,645	440,581
Community education	-	22,957
TOTAL INTERNATIONAL AID AND		
DEVELOPMENT PROGRAMS EXPENDITURE	1,530,230	1,804,312
Other international programs	2,965,568	828,305
Funds to domestic programs	16,111,684	12,490,589
Community education	2,867,979	2,458,197
Public fundraising costs	10,172,639	8,458,201
Accountability and administration	2,806,305	2,538,422
TOTAL EXPENDITURE	36,454,405	28,578,026
TOTAL PROFIT/(LOSS) FOR THE YEAR 13(b)	43,907,304	2,784,834
OTHER COMPREHENSIVE (LOSS)/INCOME		
Items that will not be reclassified to profit or loss Changes in the fair value of equity investments at FVOCI	1,094	238,391
TOTAL COMPREHENSIVE INCOME / (EXPENSE) FOR THE YEAR	43,908,398	3,023,225

The Statement of Comprehensive Income should be read in conjunction with the notes to financial statements. During the year to 30 June 2020, WWF-Australia had no transactions in the Evangelistic, Political or Religious Proselytisation programs category. During the year to 30 June 2020 WWF-Australia had no category of income or expenditure required to be disclosed in accordance with the ACFID Code of Conduct other than as shown on the left.

INCOME ANALYSIS 2020



The percentage analysis is derived by dividing the relevant type of income by the total income for the year and expressing it as a percentage.

BALANCE SHEET

As at 30 June 2020

	Notes	2020 \$	2019 \$
CURRENT ASSETS			
Cash assets	7	55,160,153	9,201,438
Receivables	8	2,241,899	894,692
Other assets	9	344,978	725,778
Total Current Assets		57,747,030	10,821,908
NON-CURRENT ASSETS			
Investments at fair value through OCI	10(b)	4,845,574	4,836,655
Property, plant and equipment	10(a)	518,069	522,364
Right-of-use assets	10(c)	1,318,906	-
Total non-current assets		6,682,549	5,359,019
TOTAL ASSETS		64,429,579	16,180,927
CURRENT LIABILITIES			
Lease liabilities	11(b)	475,216	-
Payables	11(a)	3,351,675	2,445,807
Provisions	12(b)	337,367	397,450
Total current liabilities		4,164,258	2,843,257
NON-CURRENT LIABILITIES			
Lease liabilities	11(b)	1,378,045	477,898
Provisions	12(b)	2,464,088	344,982
Total non-current liabilities		3,842,133	822,880
TOTAL LIABILITIES		8,006,391	3,666,137
NET ASSETS		56,423,188	12,514,790
EQUITY			
Reserves	13(a)	45,155,777	9,416,633
Accumulated surplus	13(b)	11,267,411	3,098,157
TOTAL EQUITY		56,423,188	12,514,790

The Balance Sheet should be read in conjunction with the notes to financial statements.

As at 30 June 2020, WWF-Australia had no category of Assets or Liability required to be disclosed in accordance with the ACFID Code of Conduct other than as shown on the left.

STATEMENT OF CHANGES IN EQUITY

for the Year Ended 30 June 2020

	Retained earnings	Reserves			Total	
		Earmarked funds	Australian Wildlife & Nature Recovery Fund	Investments revaluation	Endowment fund	
Balance at 1 July 2019 (commencing balance)	3,098,157	4,356,084	-	644,031	4,416,518	12,514,790
Excess of revenue over expenses	43,907,304	-	-	-	-	43,907,304
Amount transferred (to)/from reserves	(35,738,050)	1,959,685	33,778,365	-	-	-
Investment revaluation	-	-	-	1,094	-	1,094
Balance at 30 June 2020 (year-end balance)	11,267,411	6,315,769	33,778,365	645,125	4,416,518	56,423,188

Extracted from the financial statements - 30 June 2020. Full financial statements available on request, or via download from WWF-Australia's website www.wwf.org.au

Note 1

The Summary Financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

AUSTRALIAN WILDLIFE AND NATURE RECOVERY FUND (AW&NRF)

During FY20, WWF-Australia established the AW&NRF as a restricted fund to respond to the bushfire crisis.

At the peak of the fires, and in the immediate aftermath, emergency support was provided to frontline organisations that rescued and cared for fire-affected wildlife.

The initial fundraising target was \$30m, however at the end of FY20 the fund accumulated to \$40.4m. Based on known commitments, WWF-Australia is projecting the fund to grow to approximately \$45m and has, in principle, allocated these funds to future projects across eight bushfire themes as detailed below, that will Regenerate Australia.





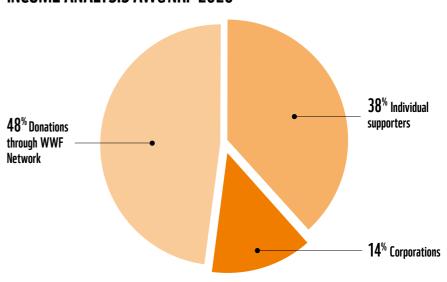
BUSHFIRE RESPONSE THEME	DESCRIPTION OF THE THEME	\$M
WILDLIFE RESPONDERS	Partner with reputable wildlife response organisations to enhance Australia's capacity to deliver a swift and effective wildlife response.	6
SPECIES RECOVERY AND ADAPTATION	Identify key species across high-risk landscapes and habitats that provide refugia to trial innovative solutions that will better enable recovery and resilience to warming.	8
LANDSCAPE RESTORATION AND PROTECTION	Protect critical unburnt habitat, accelerating WWF-Australia's Towards Two Billion Trees plan and working urgently to restore what we have lost.	6
STRENGTHEN NATURE LAWS	Harness the EPBC Act review opportunity to ensure a strong case is made to enhance the effectiveness of Australian law in protecting our natural assets.	2
GLOBAL CLIMATE EMERGENCY	Global collaboration and best practice in fires and climate disasters, working with WWF International.	3
STABILISE CLIMATE CHANGE	Draw on leading climate science to assist in mobilising critical and urgent interventions to help stabilise our climate and support WWF International climate initiatives.	7
SOCIAL DEVELOPMENT, INCLUDING INDIGENOUS ENGAGEMENT	Enhance the number of Indigenous rangers, bolster the capacity of Indigenous ranger groups and draw on Traditional Owner knowledge.	8
INNOVATION AND ENGAGEMENT	Support innovative solutions globally. Position Australia as the best test-bed for impactful and regenerative solutions that prioritise community-led actions and are capable of replication globally.	5
TOTAL	APPROXIMATELY	45



INCOME AND EXPENSES AW&NRF

	2020
DONATIONS TO AW&NRF	\$
Donations in Australia	21,032,211
Funds from WWF offices globally	19,419,799
TOTAL INCOME	40,452,010
TOTAL EXPENDITURE	6,673,645
BALANCE CARRIED FORWARD	33,778,365

INCOME ANALYSIS AW&NRF 2020



The percentage analysis is derived by dividing the relevant type of income by the total income attributed to AW&NRF for the year and expressing it as a percentage.



DIRECTORS' DECLARATION

The Directors declare that the summary financial statements and notes set out on pages 52-57:

- a. comply with Accounting Standards and other mandatory professional reporting requirements;
- b. give a true and fair view of the entity's financial position as at 30 June 2020 and of its performance, as represented by the results of its operations and its cashflows, for the financial year ended on that date.

In the Directors' opinion:

- a. the financial statements and notes are in accordance with the ACNC Act 2012;
- b. there are reasonable grounds to believe that the entity will be able to pay its debts as and when they fall due;
- c. the provisions of the Charitable Fundraising Act 1991 and the regulations under this Act and the conditions attached to the authority to fundraise have been complied with;
- d. the provisions of the NSW Charitable Fundraising Regulations 2015 have been complied with;
- e. the internal controls exercised by World Wide Fund for Nature Australia are appropriate and effective in accounting for all income received;
- f. the entity has complied with the requirements of the Australian Council for International Development Code of Conduct.

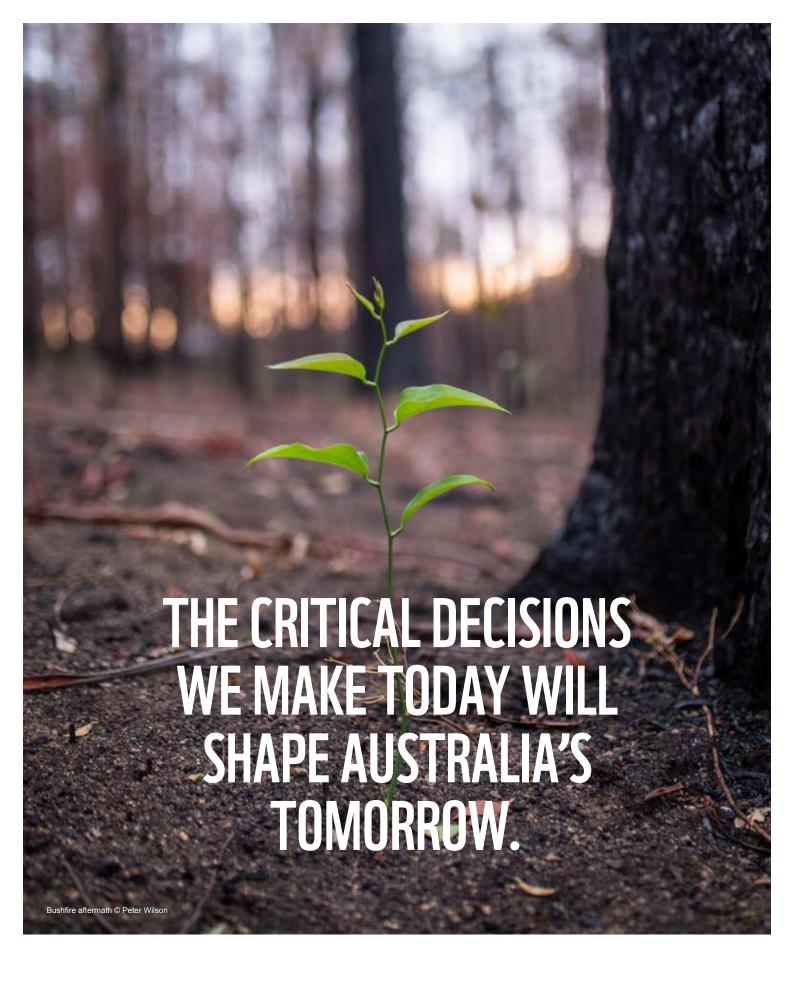
Signed at Sydney this 11th day of November 2020 in accordance with a resolution of Directors.

M. Wilder

Director

S. Gottlieb

Director





Working to sustain the natural world for the benefit of people and wildlife.

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WWF-Australia National Office

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