



WWF

AUSTRALIA



ANNUAL REPORT FY22

REGENERATE AUSTRALIA

Acknowledgements

WWF-Australia acknowledges the Traditional Owners of the land on which we work and their continuing connection to their lands, waters and culture. We pay our respects to Elders, past and present, and their emerging leaders.

WWF is one of the world's largest and most experienced independent conservation organisations, with more than five million supporters and a global network active in nearly 100 countries.

WWF's mission is to stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature, by conserving the world's biological diversity, ensuring that the use of renewable natural resources is sustainable, and promoting the reduction of pollution and wasteful consumption.

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PRESIDENT AND CEO'S MESSAGE



LEFT: DERMOT O'GORMAN, RIGHT: MARTIJN WILDER, AM

This year's extreme weather events have again demonstrated the stark reality of climate change and the importance of taking decisive action to protect people and nature.

Just two years after bushfires blazed a devastating path across Australia, the east coast experienced its worst flooding in decades.

Tens of thousands of people were forced to evacuate, as communities still recovering from the fires were inundated by floodwaters. The floods also left many animals stranded and wildlife carers in desperate need of help.

We launched Regenerate Australia in October 2020 in response to the bushfires and together with our incredible partners, we mobilised again this year to support people and wildlife impacted by the floods.

Thanks to our amazing supporters, we were able to help wildlife rescue partners respond, support carers and vets to nurse injured animals back to health, and repair habitats damaged by floodwaters.

Consistent with climate change predictions, these natural disasters are becoming more frequent and severe. This makes our mission to Regenerate Australia more critical and urgent than ever.

Together, we can build Australia's resilience to climate disasters, create thousands of clean energy jobs, safeguard our vulnerable wildlife and wild places, and deliver a sustainable future.

This bold vision is about hope. It can be achieved if we work together and reimagine how we solve environmental problems.

The team at WWF-Australia has been testing and validating innovative solutions this past year.

We ran a second global innovation challenge – supercharged with \$2 million in seed funding – to support our greatest minds to build a greener and more equitable Australia.

We completed the first trial of seed-planting drones to create habitat for koalas in Queensland. Testing innovative solutions like this will be crucial if we are to achieve our goals of doubling east coast koala numbers and saving and growing two billion trees.

We also collaborated with partners to return brush-tailed bettongs to the South Australian mainland, began work to bring platypus back to Australia's oldest national park in NSW, and launched an innovative vision to rewild an entire island in Bass Strait.

During 2021-22, we also redoubled our efforts to transform Australia into a Renewable Energy Export Superpower.

We have seen state governments raising their ambitions with significant investments in renewables, and we were excited to hear our new Prime Minister recognise the opportunity for "Australia to become a Renewable Energy Export Superpower." in his speech on election night.

All of this work has one key element – listening.

Over the past two years, we have listened to local communities like never before. It is these communities that are on the frontline of climate change and nature loss, especially our Indigenous partners. And it is these communities that are bringing innovative solutions to life.

We are living in a unique moment in time. Looking ahead, we need Australia to play a global leadership role in accelerating solutions for nature-positive and net-zero carbon.

Together we can Regenerate Australia and secure a future where people and nature thrive.

Martijn Wilder, AM
President, WWF-Australia

Dermot O'Gorman
CEO, WWF-Australia

WHAT IS REGENERATE AUSTRALIA?

Regenerate Australia is our bold vision to rehabilitate and restore wildlife and habitats and to future-proof Australia against climate disasters.

By seeking out and working with a range of extraordinary partners, our goal is to rehabilitate and restore natural habitats and recover our native wildlife. Since commencing this journey, we've partnered with 142 organisations across every state and territory. Some have helped to deliver emergency relief to where it is most urgently needed, including flood-affected regions. Some have embarked on innovative recovery and restoration efforts, while others have joined us to accelerate Australia's transition to a Renewable Energy Export Superpower. This is a defining moment in our history. We've created the most comprehensive, most ambitious regeneration program ever to be undertaken on our land and seascapes.

HERE ARE JUST SOME OF THE PROJECTS WE UNDERTOOK ACROSS AUSTRALIA THIS YEAR TO ACHIEVE OUR VISION:

NORTHERN TERRITORY

The Women Rangers Environmental Network (WREN) grew by 167%, including three successful applications from Indigenous Ranger groups in the Northern Territory.



WESTERN AUSTRALIA

First Nations rangers are using drones to survey endangered black-footed rock-wallabies in a partnership between Walalakoo Aboriginal Corporation (WAC), Charles Darwin University (CDU) and WWF-Australia.



SOUTH AUSTRALIA

In August 2021, 40 brush-tailed bettongs, a species that had been missing from Yorke Peninsula for the past 100 years, were translocated to restore ecosystem functions as part of the Marna Banggara rewilding project.



VICTORIA

To help greater gliders move back into burnt areas, we have deployed 240 hi-tech nest boxes that mimic tree hollows – 120 in East Gippsland, Victoria, and another 120 in Tallaganda National Park, NSW.



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QUEENSLAND

WWF-Australia has purchased and shelved the last sizeable commercial gill net licence for the northern Great Barrier Reef, creating a 100,000-square-kilometre refuge for dugongs, inshore dolphins and sea turtles.



NEW SOUTH WALES / QUEENSLAND

Thanks to supporters, we've provided much-needed funding and support to the Byron Bay Wildlife Hospital, Currumbin Wildlife Hospital, Friends of the Koala and Bangalow Koalas for wildlife rescue, care and recovery in flood-affected regions.



NEW SOUTH WALES

The Cores, Corridors and Koalas partnership with Great Eastern Ranges continued regenerating thousands of hectares of fire-damaged landscapes spanning the New South Wales South Coast, Border Ranges, Greater Blue Mountains and southern Nymboida.



AUSTRALIAN CAPITAL TERRITORY

WWF-Australia created a blueprint for the new federal government and elected representatives to address climate change, protect nature, stop habitat destruction and transition Australia to a Renewable Energy Export Superpower.



TASMANIA

The Tasmanian Aboriginal Centre (TAC), WWF-Australia's Rewilding Australia team and researchers from the University of Tasmania are working together to bring lost, culturally-significant species back to lungtalanana, an island off the north coast of Tasmania.



OUR IMPACT

This report aims to capture key highlights that demonstrate our work's breadth and impact, providing insight into the incredible energy that WWF is bringing to Regenerate Australia. Some of the year's key achievements include:



© WWF-Australia / Leonie Sit



A joint WWF nomination that saw **THE EAST COAST KOALA UPLISTED TO ENDANGERED**



The restoration of **863ha** OF VITAL LANDSCAPE AND HABITATS across Australia for species like the koala.



The creation of **100,000km²** GILL NET-FREE OASIS in the waters of the northern Great Barrier Reef after purchasing the area's last commercial gill net licence.



21,507 WWF-AUSTRALIA STORIES REACHED AUDIENCES around Australia and the world, raising awareness of our impact as we work to Regenerate Australia.



The sharing of our **BLUEPRINT FOR THE NEW FEDERAL GOVERNMENT AND ELECTED REPRESENTATIVES**, consisting of policies and actions to ensure we get the best possible outcomes for people and nature. The blueprint urges the government to:

- Strengthen our nature laws;
- Become a world leader in forest protection;
- Reverse the extinction crisis;
- Save the Great Barrier Reef;
- Protect the marine environment;
- Keep plastics out of the environment;
- Become a Renewable Energy Export Superpower;
- Expand Indigenous Protected Areas and ranger programs;
- Build a nature-positive international development program; and
- Invest in community-led economic, social and environmental regeneration.



The release of **NATIONAL SCORECARDS** around renewable energy and plastics, urging governments to commit to more ambitious policies.



Over **\$500,000** IN EMERGENCY FUNDING RAISED, through generous donations, to help flood recovery efforts and care for flood-affected wildlife.



The release of **REGENERATING AUSTRALIA FILM** 62 cinema screenings across the country were held as part of the national tour, which **ATTRACTED OVER 7,000 ATTENDEES.**

KOALAS FOREVER

WWF-Australia has an ambitious goal to double the number of koalas on the east coast of Australia. In February 2022, the federal government listed the east coast koala as Endangered under national environment law, the EPBC Act.

This much-needed protection for koalas highlights the importance of restoring and connecting wildlife corridors and helping to build resilience in the face of future extreme weather events and ongoing habitat destruction.

Through Koalas Forever, WWF-Australia is delivering an integrated forest restoration and protection program focused on the Northern Rivers region of NSW and the southeast corner of Queensland to help recover koala populations. This involves working with Traditional Owners, private landholders, all levels of government and more than 10 community partners to establish and vegetate habitat corridors.

Partnering with the NSW Department of Planning and Environment, the Biodiversity Conservation Trust and Envite Environment, WWF-Australia aims to secure, restore and manage more than 500 hectares of high-quality koala habitat through permanent conservation agreements on private land. In addition, we have launched with Climate Friendly a first-of-its-kind carbon-planting program, Koala Friendly Carbon, to restore koala habitat and provide carbon credit income for landholders. To ensure these plantings contribute to the goal of doubling koala numbers, WWF-Australia has developed an accredited method under the Accounting for Nature Framework (involving scat surveys and habitat assessments) to monitor population trends and verify the benefits to koalas.



East coast koala uplisted to **ENDANGERED** under the EPBC Act.

67,166 TREES PLANTED to restore vital koala habitat.

Launched carbon-planting program, **KOALA FRIENDLY CARBON.**

BANGALOW KOALAS

WWF-Australia has been working with Bangalow Koalas to enhance and restore habitat for koalas and other threatened species in the Byron Bay region. More than 67,000 native trees (including koala food and shade trees) have been planted since January 2021, providing a future food source and corridors for koalas to move safely between existing patches of habitat and protected areas. These wildlife corridors are critical to increasing and re-establishing populations by providing habitat for koalas to feed and prosper.

The 2019-20 bushfires impacted the Northern Rivers region and again suffered major damage during recent flooding. Over this three-year Bangalow Koalas partnership, we aim to plant 100,000 trees and engage the community through 18 planting events.

TOWARDS TWO BILLION TREES

As we work tirelessly to halt excessive tree-clearing, protect existing trees and to restore natural habitats, our flagship landcare program – Towards Two Billion Trees – is helping transition Australia from a global deforestation hotspot to a forest restoration leader.

Through strong and effective advocacy and campaigning, WWF-Australia has achieved the following key policy commitments from Queensland and Australian governments:

- The new federal Labor Government committed to a domestic target of 30% of Australia to be protected by 2030, as part of the 30x30 goal of the High Ambition Coalition for People and Nature. Protected and conserved areas are a key nature-based solution to the biodiversity and climate crises. At least 77 million additional hectares of land will be protected when this election commitment is met. WWF-Australia prepared a detailed brief to parties prior to the May 2022 federal election, seeking ambitious policy commitments to protect 30% of land and 30% of seas by 2030 (also known as 30x30). This brief was informed by conservation scientist Dr Martin Taylor's gap analysis, commissioned by WWF-Australia, and reviewed by partner conservation organisations.
- In June 2022, the Queensland Government announced a \$262.5 million expansion of its national parks and protected areas network. This marks important progress towards the 30% target by expanding Queensland's terrestrial protected areas from 8% to 17%. For over a decade, WWF-Australia has advocated for a major expansion of Queensland's protected areas, including releasing our *Building Nature's Safety Net* report and spatial analyses that exposed Queensland as a laggard compared to other jurisdictions.
- In February 2022, koalas were uplisted as an Endangered species on Australia's east coast by the then federal Minister for the Environment Sussan Ley. Leading up to this, WWF-Australia prepared a joint nomination with the International Fund for Animal Welfare (IFAW) and Humane Society International (HSI) to the federal Threatened Species Scientific Committee, highlighting the current plight of koalas and the impacts that threats such as logging and deforestation have on their conservation.

We are also developing and testing scalable nature-based solutions for improving landscape resilience across Australia. This year, WWF-Australia entered into a collaboration with the NAB Foundation, a philanthropic arm of the NAB Bank, to support Greening Australia and WWF's Climate-ready Restoration program.

The NAB Foundation's Environmental Resilience Fund is helping to deliver two key parts of Climate-ready Restoration: developing and testing green firebreaks as a nature-based solution to managing bushfire risk and undertaking a rewilding program to improve landscape resilience and species persistence. The partnership aims to build and test nature-based solutions and engage in two-way learning with First Nations people.



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Incoming Labor Government commits to WWF-Australia's 30x30 goal after the 2022 federal election.



863ha
of landscapes restored, contributing to the 100,000ha project goal for Towards Two Billion Trees.



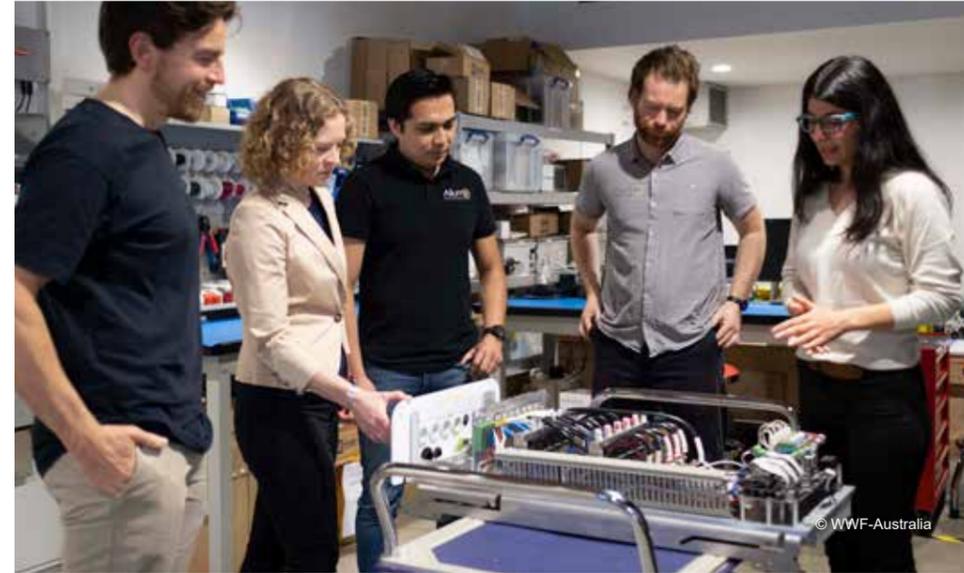
Validating novel approaches to restoration, including drone seeding and climate-ready restoration.



Qld Government committed **\$262m**
in its 2022 budget to buy land to create new national parks, following long-term advocacy by WWF and our conservation partners.

RENEWABLES NATION

WWF-Australia has built significant momentum through its Renewables Nation campaign, positioning our organisation as a leader in the effort to make Australia a Renewable Energy Export Superpower.



For more than two years, WWF-Australia has been calling on political leaders to accelerate Australia's transition to renewables. Prime Minister Anthony Albanese's election night victory speech referenced the Labor Government's embracing of this vision and a new level of ambition when he stated: "Together we can take advantage of the opportunity for Australia to be a Renewable Energy Superpower". Labor's adoption of WWF-Australia's terminology signals its support for Renewables Nation messaging that considers climate change an undeniable opportunity rather than an intractable challenge. Our work now is to continue to define and drive the translation of this vision into policy and implementation.

Our Renewable Superpower Scorecard has successfully encouraged friendly competition between the states to accelerate action. All jurisdictions, except the federal government, improved their score in the second scorecard, with New South Wales, Queensland and the Northern Territory the most improved. The influence of the scorecard was demonstrated by feedback from a policy advisor, who questioned the impact of a certain policy's early announcement on their state's ranking.

Meanwhile, the Business Champions program has gained 33 new members, with 144 members now providing corporate support to the Renewables Nation agenda and championing



the call for Australia to become a Renewable Energy Export Superpower. Engagement in advertising campaigns and other WWF-Australia initiatives, like Earth Hour, has been similarly consistent, with over 200 of our social posts reaching more than 12.5 million Australians combined.

During the past year, the Australian media has also increasingly positioned Australia as a Renewable Energy Export Superpower, with 9,300 mentions in the media, over 6,500 more than the previous 12 months.

WWF-Australia is also becoming recognised as an authority on the topic of renewable energy, with the growth of the Renewables Nation Business Champion program and a media mention increase of 140% compared to the previous year. As uptake of our vision grows, we want the new federal government to own and champion this idea while WWF-Australia focuses on defining the depth and scale of the ambition to inform policy targets and infrastructure investment.

More than **9,000 MENTIONS** of WWF-Australia in media surrounding renewable energy.



6 OUT OF 7 JURISDICTIONS IMPROVED their score in our Renewable Superpower Scorecard.



144 RENEWABLES NATION BUSINESS CHAMPIONS are championing our Renewable Energy Export Superpower call.



INNOVATE TO REGENERATE

This year, our Innovate to Regenerate program continued to support the transition to a regenerative economy through three key initiatives.

REGENERATING AUSTRALIA: THE FILM

Regenerating Australia is the latest short film from award-winning production company Regen Studios, created in partnership with WWF-Australia. The film is based on a four-month interview process with a diverse group of Australians, and provides a compelling vision for a better Australia by 2030.

The film's tour visited towns and communities across Australia with over 7,000 people in attendance. As a result, Regen Studios and WWF-Australia have received over 800+ requests from communities, organisations, schools and businesses eager to host their own screening of the film.

THE INNOVATE TO REGENERATE CHALLENGE

The Innovate to Regenerate Challenge is the latest innovation challenge to be hosted on WWF-Australia's purpose-built Impactio platform. Its aim is to seek out innovative and impactful solutions that contribute to a healthy future for people and nature in Australia.

The first round of the Innovate to Regenerate Challenge, which ran from April to June, saw over 80 submissions from project leaders inspired by the compelling vision outlined in *Regenerating Australia*. Throughout the challenge, project leaders receive feedback and guidance from industry experts to give their project the best chance of success.

WWF-Australia is deploying \$1 million across 13 impactful regenerative projects selected from this round of the challenge. Another \$1 million in seed funding will be provided to the top projects in the next round, launched in September 2022.



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LOCAL LEARNING LABS

WWF-Australia, The Australian Centre for Social Innovation (TACSI) and Regen Studios partnered to design workshops to support active regenerative communities.

The first-ever two-day Local Learning Lab was held in Eurobodalla, and the workshop included:

- A walk on Yuin Country with Indigenous leaders and Knowledge holders;
- Activities to encourage participation in local regenerative projects and economies; and
- Opportunities to seek feedback from experts from WWF-Australia, TACSI and the local community.

It was a privilege for WWF-Australia to be so warmly welcomed by the Eurobodalla community. We are looking forward to expanding our Local Learning Lab program nationwide.



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MORE THAN
7,000
PEOPLE ATTENDED

62 cinema screenings as part of the national Regenerating Australia film tour.

\$1m TO BE AWARDED

to 13 impactful regenerative projects as part of the Innovate to Regenerate Challenge.

REWILDING AUSTRALIA

Rewilding Australia aims to regenerate the environment by restoring keystone species and deploying land management strategies that improve ecosystem function and resilience to threats from invasive species and the impacts of a changing climate, including catastrophic bushfires.

Through the Rewilding Australia program¹⁴ partnerships have been developed with universities, federal and state National Parks agencies, Aboriginal land managers, not-for-profit land management organisations, wildlife sanctuaries and zoos. Collectively, we are working towards rewilding more than 85,000 hectares of landscape, where threats to native wildlife are either excluded or managed and monitored.

Our current focus is on securing populations and expanding the range of small mammals susceptible to predation by feral species. These mammals, including the southern brown bandicoot, long-nosed bandicoot, brush-tailed bettong, rufous bettong, eastern bettong, long-nosed potoroo and eastern quoll, are crucially important as they provide vital ecosystem functions. In addition, we are focused on helping climate-susceptible animals like the platypus, greater glider, Fleay's barred frog, and up to four species of mountain rainforest frog from northern NSW. Through the program, we aim to return locally extinct animals, create insurance populations, generate source populations for future rewilding projects, and provide opportunities to test threat management thresholds. Research outputs will provide evidence and direction for future upscaling of rewilding programs across Australia.



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REWILDING THE PLATYPUS

We're collaborating with the UNSW Platypus Conservation Initiative, Taronga Conservation Society and NSW National Parks and Wildlife Service to test whether it's possible to reintroduce the platypus to Sydney's Royal National Park. The project includes extensive surveys of platypus populations and habitat as we work to identify suitable source populations for rewilding.

MARNA BANGGARA

Our partnership with the Northern and Yorke Landscape Board, Australian Government's National Landcare Program, South Australian Department for Environment and Water, Foundation for National Parks and Wildlife and the Narungga Nation Aboriginal Corporation to rewild the southern Yorke Peninsula is bearing fruit. The project, known as Marna Banggara, saw the successful translocation of 40 brush-tailed bettongs to Dhilba Guuranda-Innes National Park in August 2021, with more to come in the second half of 2022.

LUNGTALANANA

Off the north coast of Tasmania, we are working towards the ambitious goal of rewilding a whole island, establishing a safe haven for native species on lungtalanana (formerly known as Clarke Island). Led by the Tasmanian Aboriginal Centre, we plan to reintroduce a suite of native animals to 8,230-hectare lungtalanana in Bass Strait and support Pakana Aboriginal Rangers in restoring cultural land management practices.

Working with partners across 15 critical collaborations to rewild more than

85,000ha
of landscape.



40
BRUSH-TAILED BETTONGS REINTRODUCED
to Dhilba Guuranda-Innes National Park in South Australia.



SPOTLIGHT: WORKING WITH INDIGENOUS KNOWLEDGE HOLDERS TO REGENERATE AUSTRALIA

This year, WWF-Australia’s Indigenous Engagement team continued to work with Indigenous leaders, communities and land managers to support the Indigenous-led revitalisation of Cultural fire management and species conservation across a variety of land and seascapes.



167% GROWTH of the Women Rangers Environmental Network.

Australia’s first Culture Fire Credit launched by partners Aboriginal Carbon Foundation and Firesticks Alliance.

WWF-AUSTRALIA’S CULTURAL FIRE PROGRAM

This program has supported partners making a real impact in-the-field during the past financial year. Through the Right Fire for Country Stage 2 project, Wakka Wakka Traditional Owners, the Aboriginal Carbon Foundation and Firesticks Alliance launched the Cultural Fire Credit initiative in the Bunya Mountains, Queensland, in June 2022. This initiative provides a way forward for Indigenous-led, sustainably financed Cultural burning practices and mentoring of the next generation of practitioners to ensure the maintenance of Cultural knowledge.

Firesticks Alliance supports Yuin-led on Country research and Cultural ecological monitoring in NSW’s Murrumbidgee Reserve via the new Supporting Cultural Fire for Koala Recovery project. This WWF-Australia-supported project monitors koala populations to better understand movement patterns – valuable knowledge to guide right-way fire in support of koala recovery.

FY21-22 also saw new WWF-Australia partner NQ Dry Tropics begin delivering a Traditional Owner-led Cultural burning program in partnership with graziers of the Dry Tropics bioregion of North Queensland. The project delivers a proof of concept, showcasing the efficacy of Traditional fire regimes within broader Australian grazing landscapes.

WOMEN RANGERS ENVIRONMENTAL NETWORK

The Women Rangers Environmental Network (WREN) program supported by WWF-Australia continues to grow across all three hubs currently based in WA, the NT and Queensland. We are very proud to announce that the network grew in size by 167% over the past year.



The WREN national exchange program also progressed despite COVID-19-related delays. There is great enthusiasm to continue this work when schedules and restrictions allow.

The WREN Professional Development Program has also experienced growth, with four successful applicants now in the contract negotiation phase.

The 2022 program will support projects with a focus on the intergenerational transfer of Traditional Ecological and Cultural Knowledge; Indigenous styles of leadership; new and emerging ranger groups; community-based flexible employment models; involving women’s and Elders’ voices in strategic ranger and healthy Country planning; First Nations women-led initiatives; and the reach, impact and value of WREN as a whole.

The four successful applicants to join the WREN Professional Development Program included:

1. Antonia Burke, Maminikuwi Rangers (Tiwi Islands);
2. Mutjun Rangers (Gonj-ŋäl, northeast Arnhem Land);
3. Kija Rangers (Kimberley Land Council); and
4. Cissy Gore-Birch, Kimberley Cultural Connections.

AUSTRALIAN WILDLIFE AND NATURE RECOVERY FUND ACTIVITIES AND CONSERVATION PARTNERS

Out of the ashes of the 2019-20 bushfires, the incredible generosity of our global supporters and partners enabled us to act quickly to distribute funds to the frontline.



This year, WWF-Australia partnered with more than 133 organisations to help Australia's wildlife and wild places thrive into the future, including by strengthening resilience to future fires and other climate-driven emergencies. Here are just a few project highlights from some of these partnerships:

- “Currumbin Wildlife Hospital has led an innovative vaccination program for koalas affected by chlamydia, working towards improvements in the health, fertility and numbers of this endangered species.” - Dr Prishani Vengetas, Wildlife Recovery Project Coordinator, WWF-Australia.
- “We're privileged to partner with Indigenous organisations to maintain the Indigenous Knowledge that is key to Australia's ecological and social resilience. In the past year, these have included Firesticks Alliance and the Aboriginal Carbon Foundation, who are building strong, national networks of empowered Cultural fire practitioners caring for Country and communities.” - Nat Burke, Senior Manager, Social Development, WWF-Australia.
- “Together with 64 organisations in the Places You Love Alliance, WWF advocated for the Australian Federal Parliament to adopt the Samuel Review's

recommendations to begin major reforms to the EPBC Act.” - Dr Stuart Blanch, Senior Manager, Towards Two Billion Trees, WWF-Australia.

- “After the bushfires hit, one of the first partnerships we established was with Great Eastern Ranges (GER). The combination of GER's grassroots networks and compelling, continental-scale vision is just what's needed to protect and restore our landscapes.” - Tim Cronin, Senior Manager, Landscape Restoration and Protection, WWF-Australia.
- “Original Power launched the First Nations Clean Energy Network and is working to ensure Indigenous communities are at the heart of the transition to renewable energy.” - Hillary Montague, Renewables Nation Project Manager, WWF-Australia.
- “The Australian Seed Bank Partnership, with support from WWF and Botanica by Air Wick, works to conserve 120 threatened flora species through seed banking and the creation of insurance populations, as well as replanting into the wild. It's a big job and we welcome the opportunity to scale this work with our partners.” - Dr Romola Stewart, Head of Evaluation and Science, WWF-Australia



This year we partnered with 63 organisations and supported **106 projects** to help climate-proof Australian wildlife, habitats and communities.



61 species supported 9,602ha of habitat are under restoration.



More than **1,000 cameras** deployed for Eyes on Recovery as part of the AI sensor camera network to monitor species recovery in the aftermath of bushfires.

LIST OF FY21/22 AUSTRALIAN WILDLIFE AND NATURE RECOVERY FUND (AW&NRF) PARTNERS

Aboriginal Carbon Foundation (AbCF)
Acacia
ACT Government Environment and Sustainable Development Directorate
Australian Conservation Foundation
Australian Council of Social Service (ACOSS)
Australian National Botanic Gardens
Australian Research Council
Australian Seed Bank Partnership (ASBP)
Australian Supply Chain Sustainability School
BirdLife Australia
Border Ranges Alliance
Byron Bay Wildlife Hospital
Victorian Department of Environment, Land, Water and Planning (DELWP)
Department of Industry, Planning and Environment (NSW)
Desert Channels Queensland (DCQ)
Dugalunji Aboriginal Corporation (DAC)
EnviroDNA
Envite Australia
Fauna Research Alliance
Firesticks Alliance Indigenous Corporation
Friends of the Koala Inc
Gonj-ŋal Aboriginal Corporation
Great Eastern Ranges
Griffith University

Humane Society International
Jaliggirr Biodiversity Alliance
Kanangra-Boyd to Wyangala Alliance (K2W)
Kimberley Land Council Aboriginal Corporation
Kosciuszko2Coast (K2C)
Mogo Local Aboriginal Land Council
Moreton Bay Regional Council
National Parks Conservation Trust
Native ARC Inc.
Ngāti Kuri
Northern Land Council
Northern Rivers Wildlife Carers
Northern Rivers Wildlife Hospital
NSW Biodiversity Conservation Trust
Outback Academy Australia
Pandai Consulting
Plan International Australia
Presync
ProCon Pest and Wildlife Management
Quandamooka Yoolooburrabee Aboriginal Corporation
Queensland Department of Environment and Science
Queensland Department of Environment and Science (Threatened Species Unit) (DES)
Reef Design Lab Melbourne
Regen Studios Pty Ltd

Remote Area Planning and Development Board (RAPAD)
Tasmanian Land Conservancy
Tasmanian Quoll Conservation Program
Tasmanian Department of Primary Industries, Parks, Water and Environment (DPIPWE)
Te HĀ-tete Trust
Terri Janke and Company Pty Ltd
The Australian National University
The North Australian Indigenous Land and Sea Management Alliance Ltd (NAILSMA)
The University of Newcastle
The University of Queensland
The University of Sydney
The Wilderness Society
Turner Family Foundation
Tweed Shire Council
University of Southern Queensland
University of Sunshine Coast
Wentworth Group of Concerned Scientists
Wild BnB
WIRES Northern Rivers
Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation
Yuku Baja Muliku Landowners and Reserves Ltd

SPOTLIGHT: FLOOD RECOVERY

Tragically, the devastating Queensland and New South Wales floods in early 2022 significantly impacted the lives and homes of Australian communities. This also extended to our native wildlife.

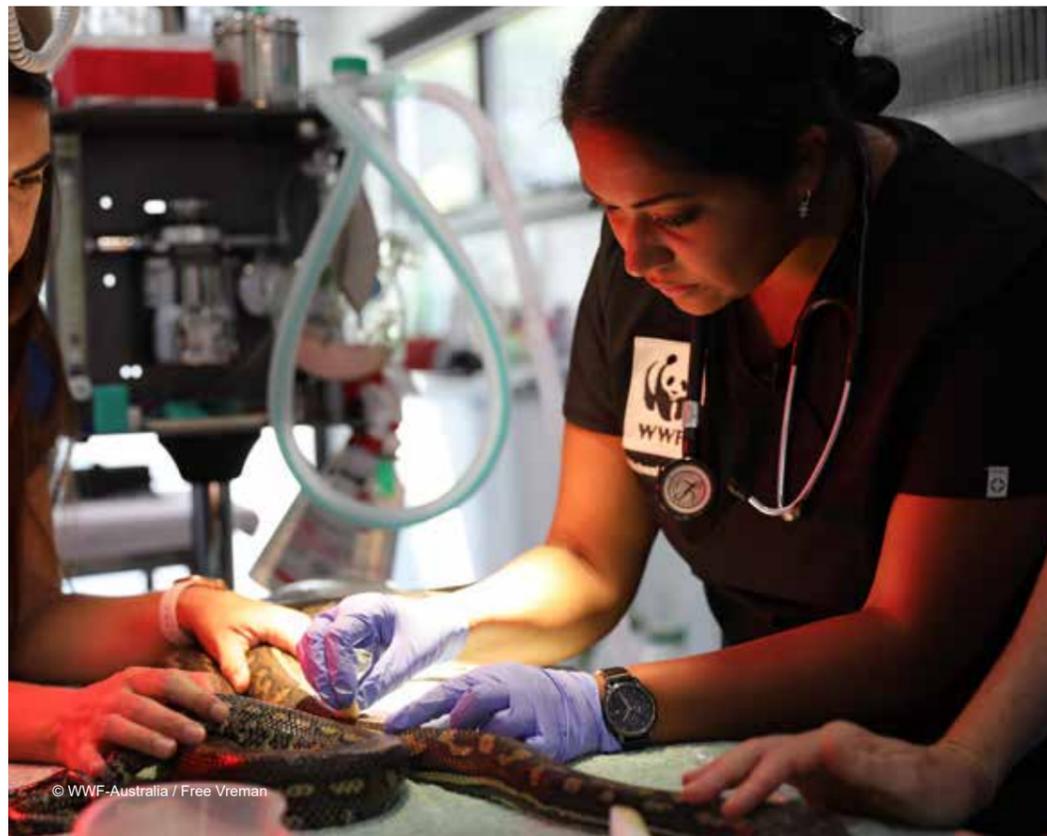
Burrows were flooded, seagrass meadows were smothered in sediment, and many of our native species were pushed from their homes or died when rapidly rising floodwaters destroyed their habitats. WWF-Australia quickly mobilised to support our partners on-the-ground in response to the emergency.

WWF-Australia deployed emergency funding to the Byron Bay Mobile Wildlife Hospital, which saw a 50% increase in admissions due to the floods. Vast amounts of plastics were washed into waterways, and many wildlife were affected, including a turtle hatchling named Pretzel, which had sadly ingested plastic in the first few weeks of its life. The team at the hospital were able to remove the plastic and transfer Pretzel to Sea World on the Gold Coast.

Staff of the Currumbin Wildlife Hospital, which itself was inundated by floodwater, worked around the clock to help save native wildlife, treating an extra 200 patients in the first week alone, many of them freshwater turtles and seabirds. Hospitalisation rates rose by one-third when wildlife carers were cut off by floodwater or animals could not be released due to dangerous weather conditions. Many patients have now been released back into the wild after receiving high-quality assessment and treatment.

Over the past three years, our partners Bangalow Koalas have planted more than 100,000 trees in the Northern Rivers region of NSW critical to the survival of koalas. Sadly, while many plantings were sturdy enough to survive, some young saplings struggled against the sheer force of the floodwaters. Supported by WWF-Australia, Bangalow Koalas organised donations to fund replacement trees as well as a community clean-up that saw 40 volunteers remove debris from koala habitat planting areas.

In addition, WWF-Australia deployed emergency funding for immediate wildlife rescue, care and recovery through Friends of the Koala, the Ipswich Koala Protection Society, and Sydney Wildlife Rescue. We also supported emergency landscape restoration recovery through the Border Ranges Richmond Valley Landcare Network.



Worked with six partners to provide life-saving assistance on-the-ground.



Wildlife admitted to animal hospitals increased by up to 50% during floods.



WWF-Australia raised over \$500,000 in donations to assist in wildlife flood recovery.

SPECIES

On the world stage, at the UN Convention on Biological Diversity (COP 15), WWF-Australia urged leaders to commit to halting species extinctions and increasing investment in Indigenous ranger programs and management of Indigenous Protected Areas.



More than 45,000 Australians added their voices to the call for world leaders to adopt a strong Global Biodiversity Framework.

At home, as part of the Places You Love Alliance, WWF-Australia worked with environmental organisations, government and businesses to secure a pre-election commitment from Labor to introduce strong nature laws recommended by an independent regulator. WWF also advocated for individual species, including the east coast koala and greater glider, to be uplisted under the current legal framework. The koala was successfully uplisted to Endangered in February 2022, following WWF evidence indicating the population had declined by as much as 80% in the past 20 years.



We're also working on-the-ground to help slow and reverse species decline. To help greater gliders, we partnered with ANU and Greening Australia to design a next-generation greater glider-specific nest box to provide shelter while the forest regenerates following the 2019-20 bushfires. Working with our partners, we installed 234 hi-tech nest boxes in 39 sites across NSW and Victoria.



WWF continues to steward species survival and recovery through innovative and Traditional methods, including Indigenous-led early dry season fires over more than three million hectares in the Kimberley. We collaborate with eight ranger groups to protect and conserve refugial habitat for threatened and Culturally important species. This includes the Nyikina Mangala Rangers, who manage a population of the endangered black-footed rock-wallaby, or wiliji, using fire management and thermal-imaging drones. In southwest WA, we worked with volunteers to plant 5,000 seedlings also to help restore wiliji habitat.

Anticipating, responding and adapting to climate change are increasingly integrated into everything we do. With the support of Google.org, Google's philanthropic arm, Eyes on Recovery, is working to harness new technologies, including sensor cameras and artificial intelligence, to find out how Australia's fauna is recovering in the aftermath

of the 2019-20 fires. There are 14 project sites, with a network of more than 1,000 cameras deployed across eastern Australia. This year analyses of camera images for a project in northern New South Wales revealed healthy populations of brush-tailed rock wallabies in locations impacted by severe fires. They also have revealed previously unknown brush-tailed rock wallaby colonies.

WWF-Australia continues to provide leadership and resourcing on threatened species recovery around the globe, including ongoing support for orangutans, river dolphins and tigers across the Asia-Pacific region, with a particular focus on inclusive conservation. This ensures our strategies and approaches are aligned to the rights, values and aspirations of local and Indigenous communities.

45,000  Australians added their voice to the call for world leaders to adopt a strong Global Biodiversity Framework.

234  PROTECTIVE NEST BOXES installed for greater gliders.

5,000  SEEDLINGS PLANTED in black-footed rock-wallaby habitat.

EQUITY

Climate Resilient by Nature (CRxN) is a new initiative developed through a partnership between WWF-Australia and the Australian Government to advance nature-based solutions to climate change in the Pacific and Southeast Asia.



We know that conservation is most effective when it supports the needs and aspirations of local communities. We also know that the communities in our region most dependent on nature for their livelihoods are experiencing the worst impacts of climate change. That's why CRxN supports projects that work with nature to tackle climate change, support sustainable livelihoods, build resilience to climate shocks, and explore the benefits of high-integrity carbon markets for communities in developing countries.

Since its November 2021 launch at the UN Climate Change Conference in Glasgow, CRxN has worked with offices in the WWF network and some of Australia's leading international development NGOs to kickstart eight new projects in 11 countries. These projects bring together expertise across environment and development sectors to support climate change mitigation and adaptation through community-based fisheries management, agroforestry, coral reef and mangrove restoration, and the protection of riverine and wetland ecosystems.



In Papua New Guinea and Solomon Islands, CRxN supports Save the Children and its local partners to develop sustainable and inclusive livelihoods, from honey production to carbon credits, that support and incentivise communities to protect their mangroves and coastal forests. These ecosystems not only protect biodiversity and food security; they are also critical for carbon storage.

In Vanuatu, CRxN is supporting ActionAid and its local partners, working with a network of more than 1,000 women leading agroecology solutions to protect soil biodiversity. Through a combination of demonstration plots, seed banks, nurseries and knowledge exchange, members of the Women I TokTok Tugeta network (WITTT) are building the climate resilience of their communities.

The challenges of sustainable development, biodiversity loss and climate change are linked. But so, too, are the solutions. By working together, we can develop and implement them.



Projects across
11 COUNTRIES
supported by the Climate
Resilient by Nature initiative.

CLIMATE AND FOOD SECURITY

MATERIALS AND EMBODIED CARBON LEADERS' ALLIANCE (MECLA)

MECLA is an industry and government collaboration supported by a Secretariat from WWF-Australia, Climate-KIC Australia and Presync to drive the decarbonisation of the major materials used in the building and construction industry.

MECLA has five strategic interventions:

- To address barriers in government policies, regulations and standards.
- Procurement guidelines and specifications.
- Manufacturers' confidence in demand.
- Skills, training and behaviour change through knowledge sharing and
- Data measurements of market changes.

MECLA is a 'do tank' focused on outcomes, relying on significant in-kind contributions from over 120 organisations through eight working groups chaired and co-chaired by industry representatives. MECLA is focused on the key materials of steel, aluminium, concrete and cement, along with other low carbon and innovative materials important to the built environment, such as engineered timber. MECLA coordinates spotlight events and presentations. Members have also had input into government policy development processes, including building standards through the Building Sustainability Index (BASIX) and National Australian Built Environment Rating Scheme (NABERS), as well as the proposed embodied carbon targets in the NSW Government's procurement policies.



BLUE FOODS

WWF-Australia works with major consumer brands and retailers, such as John West Australia and Woolworths, to define and deliver ambitious sustainability objectives to protect our oceans.

Through these partnerships, we provide recommendations on sustainable seafood sourcing strategies, along with expert advice on the environmental risks in seafood supply chains.

In 2021, WWF-Australia celebrated 10 years of collaboration with John West by highlighting its supply chain achievements, including sourcing 100% of its skipjack tuna from sources certified by the Marine Stewardship Council (MSC). This year, 100% of Woolworths' fresh seafood supply chain (by volume) was assessed for ecological risk, covering more than 330 unique fisheries and farms. In addition, Woolworths has successfully transitioned all its own brand seafood procurement to fisheries and farms that meet its responsible seafood policy.

WWF-Australia and Woolworths established an Ocean Pool Fund, distributing \$160,000 to suppliers to improve their production practices and reduce environmental impacts. Our long-standing partnership with John West Australia continues to evolve and includes a focus on supporting sustainable fisheries management in the Pacific Islands.

Working to
**REDUCE
EMBODIED
CARBON**
IN THE BUILDING INDUSTRY
by establishing the Materials and Embodied Carbon Leaders' Alliance (MECLA), now with more than 120 partner organisations.



Working to
**RESPONSIBLY
SOURCE SEAFOOD**
with John West Australia and Woolworths.



OCEANS

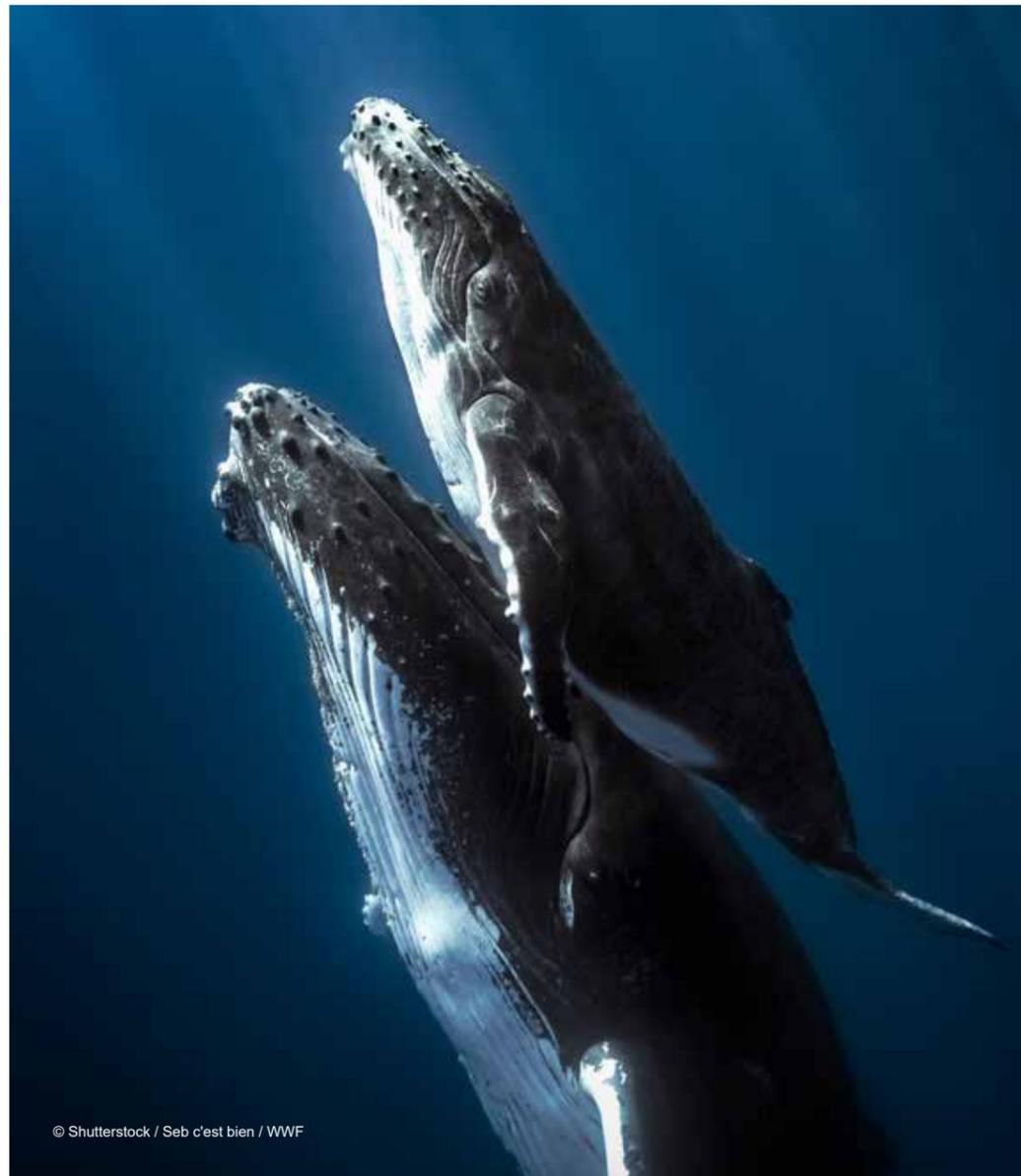
In March, governments around the world took the historic decision to start work on a global treaty to stop plastic pollution. This follows years of campaigning by WWF-Australia, environmental organisations, scientists and leading governments.

Our supporters have been crucial in pushing for a global plastics treaty. Australia is one of the top 10 countries for signatories pushing for the treaty, with our 72,100 signatures contributing to the global WWF total of more than 2.2 million.

WWF-Australia completed its fourth State of Plastics in Australia scorecard this year, showing significant progress across all states and territories in phasing out some of the most harmful single-use plastic products. We have also expanded our plastics work into the Pacific, working with WWF-Pacific, other environmental organisations, businesses and governments to reduce waste and pollution and build a circular plastics economy.

We achieved a major milestone in our Net-Free North campaign in February with the purchase of our fourth commercial fishing licence. Some 90-95% of the far northern Great Barrier Reef is now a gill net-free oasis, spanning almost 100,000 square kilometres – an area larger than Tasmania. Footage of WWF-Australia signing the deal aired on Channel 9 and Channel 10, and we reached over 1.6 million people across TV and radio. Although this milestone is a huge win for the Great Barrier Reef, we continue to work hard to create a permanent refuge for Australia's beautiful dugongs and other marine wildlife via Queensland and Australian government legislative reform.

A new report released in February, titled *Protecting Blue Corridors*, has helped to identify where migratory whale routes and key habitat areas overlap. Jointly created by WWF and science partners from Oregon State University, the University of California Santa Cruz, the University of Southampton and many others, this report highlights 30 years of scientific data contributed by more than 50 research groups. Now, for the first time, we can chart the movements of over 1,000 migratory whales worldwide, helping to inform improved protection and management of critical whale habitats. *Protecting Blue Corridors* was promoted by 29 national offices, generated 270 media stories in seven languages, and reached over 730 million people globally, making it one of WWF's most successful conservation reports.



More than
70,000 SIGNATURES
pushing for a global plastic treaty.



100,000km²
of Great Barrier Reef is now
protected from gill net fishing.



EARTH HOUR

At 8.30 pm on Saturday 26 March, one in three Australians switched off their lights for Earth Hour to help shape our future.



Earth Hour is more than just a flick of a switch. It's an opportunity for people everywhere to learn more about how we can secure a healthy future for people and nature.

With the flood crisis impacting Australia's east coast just weeks before Earth Hour, and the rest of the country still recovering from the bushfire crisis of 2019-20, it was more important than ever to highlight that positive outcomes are at our fingertips, as long as we work together to Regenerate Australia.

To achieve this, and to celebrate Earth Hour's 15th anniversary, we held the first Earth Hour Film Festival in partnership with Documentary Australia. Over 8,000 Australians tuned in to watch six curated films containing powerful stories encouraging environmental and social change. The most-watched of these was *Regenerating Australia*, the latest short film from award-winning production company Regen Studios, created in partnership with WWF-Australia.



© WWF-Australia / Quentin Jones

WWF-Australia also teamed up with Intrepid Travel to give Earth Hour participants the opportunity to win a fabulous prize. Over 20,000 Australians signed up for Earth Hour to vie for the trip of a lifetime. The prize included visits to some of Australia's most incredible landscapes, the chance to witness iconic wildlife, and the opportunity to be part of a citizen science project monitoring the Great Barrier Reef with ReefCheck Australia.

WWF-Australia has partnered with Cool Australia to develop Earth Hour lesson plans that help young Australians learn about the impacts of climate change. These free, downloadable lesson plans were taught to over 80,000 students in schools across Australia, introducing them to the solutions that can help us secure a stable future for our planet.

Earth Hour started right here in Australia in 2007 and has grown to become the world's largest movement for the environment. Millions of people in more than 192 countries and territories now take part annually.

1 IN 3 
Australians switched off their lights for Earth Hour.

80,000 STUDENTS 
across Australia engaged with our Earth Hour lesson plans.

MORE THAN 8,000 PEOPLE 
tuned in to the inaugural Earth Hour Film Festival.

CHANGE THE STORY: ADVOCACY AND COMMUNICATIONS

As a trusted voice in the environmental space, WWF-Australia worked tirelessly to show audiences what a reimagined and regenerative Australia could look like. Spanning traditional, online and social media, our messages of impact and hope inspired millions of people, in Australia and around the globe.

21,507 
 mentions of WWF-Australia in the media,
 including 3,554 mentions internationally.

WWF-Australia had a combined
 social media reach of **47.7m** 
PEOPLE.

2,524 social media posts were
 seen by WWF-Australia's
882,928 
 social media followers.



RENEWABLES NATION

This year our focus has been on building belief, trust and support in the opportunity and benefits of Australia becoming a Renewable Energy Export Superpower. This includes changing the conversation by dispelling climate and clean energy scare campaigns in public discourse, and compelling political decision makers to encourage greater action. By positioning WWF-Australia as a leading voice in the transition to renewables, we've helped shift the narrative in key media. This year we saw the organisation's mention increase by 140% in the Australian media, and a rise in the uptake of our key Renewable Energy Export Superpower message, with 6,500 more mentions than the year before.



NET-FREE NORTH

The latest WWF-Australia purchase of a fourth commercial fishing licence means that 90-95% of the far northern Great Barrier Reef is now gill net-free. This story reached a combined 1.6 million Australians across television and radio, with our news package broadcast on Channel 9 and Channel 10.



© WWF / Hilly Montague



KOALAS FOREVER

Thanks to the support of more than 8,000 Australians, WWF-Australia, International Fund for Animal Welfare (IFAW) and Humane Society International (HSI) were successful in an application to have the east coast koala listed as Endangered due to significant population declines over the past 10 years. The decision was WWF-Australia's biggest media story of the year, with more than 1,980 WWF-branded mentions globally and one of the most shared Instagram tiles of the year.



PLASTICS

More than 72,000 Australians voiced their concerns about global plastic pollution and, in March 2022, were among the 2.2 million WWF supporters worldwide who helped achieve a pledge to establish a global plastics treaty.

Image credits: From top right - Koalas Forever, © Shutterstock / antarctica / WWF, Plastics © Sam Hobson / WWF-UK



SUSTAINABILITY REPORT

WWF-Australia will continue to be a leader in sustainability by walking the talk.

While maintaining our carbon neutral certification with Climate Active, we are now turning our attention to science-based targets, to support our continued improvement.

WWF-Australia will commit to a consistent science-based target to keep the Earth's temperature within 1.5°C of pre-industrial levels for our four largest emissions contribution areas (business travel, electricity, postage and couriers, and office and Information and Communication Technology equipment).

We will seek to achieve a 50% cut in total emissions by 2030 using FY19-20 as the baseline. We are also enhancing our procurement practices to ensure sustainable and responsible sourcing, including from Indigenous partners.



OUR PEOPLE AND CULTURE

As the global environment continues to evolve, so too is WWF-Australia's greatest asset – its people. Our staff have embraced change to develop new ways of working and integrating technology, intent on providing greater impact.

In October 2021, WWF-Australia launched its first COVID-19 Vaccination Policy, coupled with a series of social events to encourage completion of a full course of vaccinations prior to workplace attendance. The policy was designed to help maintain a safe and healthy WWF-Australia workplace as COVID-19 continues to pose risks to our wellbeing.

AGILITY AND INNOVATION

Agility describes the ability of WWF-Australia to seize opportunities, explore problems and implement solutions. We achieve this through collaborative, efficient and effective approaches, both internally and with external partners. In February 2022, the Institute for Management Development delivered a series of Digital Business Transformation workshops for selected WWF-Australia leaders, to foster a common digital and innovation mindset. In May 2022, a bespoke Agile Training and Coaching Program was piloted across executives and selected staff to develop common language and tools for agility.



INTEGRATED TECHNOLOGY

This year, a series of technology investments were made across recruitment, onboarding, operations, performance management, finance and payroll platforms. To streamline and automate job postings, a job board aggregator was introduced and integrated with WWF-Australia's Human Resource Information System (HRIS). The HRIS was also upgraded this year to enhance its performance across recruitment, onboarding, operations and performance management.

An accounts payable system and new budgetary system was also implemented, and training provided to staff across the organisation.

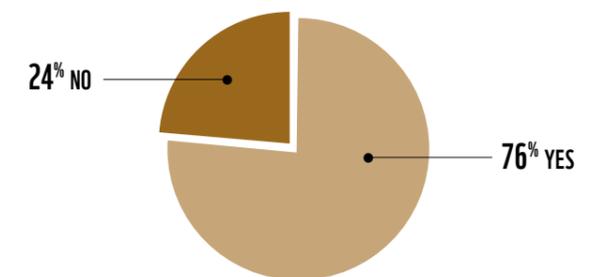
EMPLOYEE ASSISTANCE PROGRAM

WWF-Australia's Employee Assistance Program (EAP) provides a wide range of proactive educational services, preventative care and responsive support to staff 24/7. We also provide a suite of specific pandemic-related services to keep our staff as safe and well informed as possible.

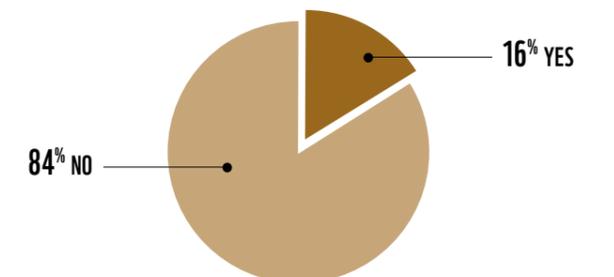
In the past year, 76% of staff used WWF-Australia's EAP and 16% of EAP users used two or more coaching/counselling sessions.



Staff that have used the Employee Assistance Program



Users that had at least two coaching or counselling sessions



PHILANTHROPY, CORPORATE PARTNERS AND FUNDRAISING

We are humbled by the extraordinary generosity extended to WWF-Australia by hundreds of thousands of people and organisations over the past year as we work towards our \$300 million Regenerate Australia financial goal.



© WWF-Aus / Paul Fahy

In the following pages, we acknowledge and thank you, our FY22 supporters, for playing your vital part in our bid to Regenerate Australia.

There are many ways to support and partner with WWF-Australia. We proudly work with individuals and families, bequestors, private philanthropists, communities, governments, Traditional Owners, NGOs, scientists, businesses, innovators, investors, universities and foundations. Together, we are reimagining the future, joining forces to deliver strategic programs across the country that seek to solve some of the most challenging problems of our time.

We thank you, one and all.

For more information on how you can help Regenerate Australia please contact Sophie Davidson, WWF-Australia, Development Director at sdavidson@wwf.org.au.

PHILANTHROPIC PARTNERS

We are delighted to recognise the extraordinary generosity of the following supporters, who made gifts of over \$10,000 to WWF-Australia in FY22.

- | | | |
|--|---------------------------------------|---|
| Auxilium Foundation | Diversicon Environmental Foundation | Didy McLaurin |
| Mr Peter Ernest Baldwin and Mrs Glenys Baldwin | Ms Barbara Elliott | Mutual Trust Foundation |
| Lisa Barlow | European Climate Foundation | National Australia Bank Foundation |
| John and Lorraine Bates | Mrs Deborah M. Foster | Tony Nicholas |
| Anita and Luca Belgiorno-Nettis Foundation | Peter Godfrey-Smith and Jane Sheldon | Randall Pearce |
| Bridgestar Pty Ltd, an investment company of the Late James Fairfax AC | Julie E Goode | Roberts Pike Foundation |
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| Darville Foundation | Lacetree Pty Ltd | Simon Stevenson |
| Megan Davis and Tony Isaacson | Dr Simon Lai | The Sunrise Project Australia |
| Denny Family Giving Fund | Dr Christine Lawson-Smith | Tony Tribe |
| | Joan Lyons | Two Monkeys Foundation |
| | Mrs Maria Manning | Twynam Investments Pty Ltd and the Johnny Kahlbetzer Family |
| | The Marich Foundation | |



CASE STUDY: SAVING ENDANGERED SPECIES AND PROTECTING LANDSCAPES

For more than 30 years, Tony Nicholas' commitment to WWF-Australia has never wavered. He has been a WWF-Australia Governor since 2004.

Tony explains why he initially became involved: "I grew up in the country and have always loved the natural environment. I later became aware of the importance of biodiversity to a healthy planet and humankind's role in it. WWF-Australia has a marvellous species and landscapes program and I am very pleased to support it."

Tony's ongoing commitment to and involvement with our organisation is exceptional. He recently made a significant donation for the benefit of our species and landscapes program – a cause that he fervently believes in.

© Tony Nicholas

CORPORATE PARTNERS

Our partnership models are as diverse as our conservation projects. They enable multi-year investments in long-term programming as well as immediate, on-the-ground support in the case of emergencies.

We thank the following corporate partners who helped us to achieve vital, shared goals this year:

Principal Partners



Transformational Partners



Strategic Partners



Supporting Partners



Strategic Supporters



- Aussie Haircare UK
- Apple Pay
- LovePop Inc
- Dock & Bay
- Qantas Loyalty
- CommBank Rewards
- Awake Academy
- Miele Australia
- Yostar Games (Azur Lane)
- Richmond Football Club
- Tennis Australia

PARTNERS IN PURPOSE

This year WWF-Australia proudly launched a new program dedicated to small and medium businesses, Partners in Purpose. We're thrilled to be working with this community, and to celebrate the generosity and impact of its support.

Partners in Purpose who kindly donated more than \$5,000:

- 99 Bikes Pty Ltd
- Amber Electric
- Greenstone Drinks
- Heckfield Catering Limited
- Innovation Bay
- Sudocrem Australia
- The MathWorks Australia Pty Ltd

Partners in Purpose who kindly donated more than \$1,000:

- Abundant Byron Pty Ltd
- Acufertility Pty Ltd
- Amber Electric
- AniPal
- Balmain Village Vet Clinic
- Bremick Pty Ltd
- Cerecon
- Choose Your Future Pty Ltd
- D&D IT Consulting Pty Ltd
- Done Onsite
- Egg Picnic
- Fife Nominees Pty Ltd
- Furn-Niche
- FuturePlace
- Gartmore Pty Ltd
- Hilditch Pty Ltd
- HumidiFlyer Technologies Pty Ltd

- Illuminate by V
- Integrity Pty Ltd
- Kaleidoscope Australasia Pty Ltd
- KTL Australia Pty Ltd
- Liladian Pty Ltd
- Lioness Fashion
- Lone Pine Koala Sanctuary
- Lovekins
- Moissanite International Pty Ltd
- Nalanasus Pty Ltd
- Nova Diamonds Pty Ltd
- Serpent & the Swan
- Servcorp
- Shaw and Partners Foundation
- Slack
- Snoot Style
- Southern Cross Community Healthcare
- Sudocrem Australia
- Texlink Pty Ltd
- Unreal Fur
- WA Art Auctions



CASE STUDY: ANIPAL

AniPal is a veterinary initiative that aims to create Earth-friendly pet products, and transition veterinary and animal industries to more sustainable practices. To date, AniPal has recycled over 250,000 post-consumer plastic bottles into pet products.

AniPal has designed a range of collars and leashes incorporating recycled plastic that feature Australian native wildlife. The sale of the products helps to fund projects that protect Australia's threatened species, including WWF-Australia's Regenerate Australia program. As one of the earliest members of our new Partners in Purpose program, AniPal's generous gift is helping us to rehabilitate and restore wildlife and habitats, and to future-proof Australia against climate disasters.

We recognise the influence, innovation and generosity of Australia's small business sector and are proud to have the support of businesses such as AniPal. Together, our Partners in Purpose are creating measurable impact on our conservation efforts.

LEGACY GIVERS

By including a gift in their Wills, the following bequestors have generously empowered WWF-Australia to protect precious places and species today.

Gael Christina Armour
 Ian Berry Foundation
 Edward Arthur Boon
 Elizabeth Helen Brolly
 The Linda Brown Trust
 Roger Brown
 Geoffrey Robert Burfoot
 Helen Jean Burgess
 John Edmond Carlow
 Perpetual Foundation – Helen Carson Endowment
 Roger Hugh Cook
 Daphne Daisy Cooper
 Janna Albertha Dikkers
 Eleanor Royce Duthie
 Stephen James Glacken
 Kimberly Niree Gleeson
 Douglas Kevin Goodwin
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Lydia Edith Roberts Fund Memorial Fund
 Tanya Dianne Roddan
 Mervyn Edwin Rogers Memorial Fund
 Miriam Pamela Saxon
 Eileen Georgina Shepherd
 Felicity Stokes
 Sheila Storrs
 Lynette Marie Taylor
 Noel Henry Thwaite
 Helene Elizabeth Todd
 George Tzounos
 Belinda Jean Webster
 The Dorothy White Charitable Trust
 Alan Roger Grantley Willson
 May Wilson

And with thanks also to those not listed, who prefer their legacy to remain confidential.

PARTNERS IN CONSERVATION

We celebrate the generosity of our Partners in Conservation, some of whom are listed below. With gifts of \$1,000 and above, they are investing in our wildlife and wild places.



© Craig - stock.adobe.com



CASE STUDY: A LIFETIME OF SERVICE

Congratulations to a passionate member of the WWF-Australia legacy community, Professor Ross Jeffree, who was appointed a Member of the Order of Australia (AM) this year for significant service to conservation and the environment.

“I have been a supporter of WWF since I was a young zoology graduate in the early 70s. I wrote to WWF in Switzerland, asking them to please set up in Australia to support wildlife conservation here and in Southeast Asia, and I was invited to the first meeting in Sydney in 1978.

“I remember that, as a 16-year-old, my interest and subsequent commitment to a life in conservation and biology was first stirred by two books ‘Serengeti Shall not Die’ by Bernhard Grzimek and ‘On the Origin of Species’ by Charles Darwin.

“I have been privileged in work and travels to have had many special experiences in nature and encounters with wildlife which built my respect for their independent existences. Choosing to support conservation groups is one important component in an eco-ethical lifestyle, which needs to also include more plant-based foods, reduced consumption, and active advocacy on behalf of all those species ‘without a voice.’” - Professor Ross Jeffree, AM

© Prof Ross Jeffree

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 Ms Simone Awramenko
 Barbara Baird
 Mr Darren Baker
 Ms Beverley Barker
 Peter Baudish Family Foundation
 Mrs Lisa Bell
 Ms Elizabeth Bewsher
 Mr Nicholas Boyd
 Mrs Pam Breen
 Mr and Mrs Alan and Cecilia Calder
 The Carter Family Foundation
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 Miss Cecelia Crutwell
 Mr Luke Dearlove
 Ms Jennifer Dowling
 Mr Fred and Mrs Mercedes Duncan
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 Mr Stephen Durham

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 Mr Neil Spitzer
 Mrs Trudi Stewart
 Ms Fiona Stoker
 Mrs Fiona Treadwell
 Mrs Judith Trindall
 Mrs Ingrid Van Dijken
 Ms Susanne Wadey
 Mr Keith and Mrs Sheila Walkerden
 Mr Keith Watson
 Mr Howard Welsh
 Mrs Lou Whitlock

WORKPLACE GIVING PARTNERS

THE GENEROUS TEAMS WHO SUPPORTED US THROUGH WORKPLACE GIVING AND STAFF ENGAGEMENT IN FY22 INCLUDED:

Accenture	HR+
Adobe Systems	IAG
ADP Employer Services	ING Bank
AECOM	Intuit
Airbnb	IOOF Holdings
Allens	Jacobs Engineering Group
AMP	Koda Capital
ANZ Group	Komatsu
Apple	Laudes Foundation
ASX	LFG Services
Atlassian	LinkedIn
Australia Post	Lion
Australian Federal Police	Macquarie Bank
Australian Taxation Office	Marsh
Auto & General Holdings	Microsoft
Bain & Company	MYOB Technologies
Beach Energy	National Australia Bank
Birch Carroll & Coyle	National Library of Australia
Blackmores	Newscorp
Bloomberg	Northern Territory Parliament
Brother International	Optus Communications
Bupa HI	Pacific Equity Partners
Charter Hall	People's Choice Credit Union
CICT Solutions	Pepperstone
CitiPower & Powercor Australia	Playstation
City of Joondalup	PwC
CNC Design	QT Hotels
Coca-Cola Europacific Partners	REA Group
Commonwealth Bank	Ritchies Stores
Country Road Group	Rydges Hotels & Resorts
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Department of Foreign Affairs and Trade	Software AG
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Department of Infrastructure, Regional Development and Cities	Suncorp
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Endeavour Energy	The Boston Consulting Group
EVENT Hospitality & Entertainment	Thredbo Alpine Resort
EY	Tibra Capital
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Good Thnx	Viacom
Google	Vicinity Centres
Greater Union Organisation	Vision Packaging Australia
High Low Markets	Waverley Council
Hotel Property Investments	Westpac



COMMUNITY FUNDRAISING

INDIVIDUALS, GROUPS, SCHOOLS AND WORKPLACES THAT RAISED MORE THAN \$1,000 THROUGH COMMUNITY FUNDRAISING FOR WWF-AUSTRALIA IN FY22 INCLUDED:

Basford Brands Pty Ltd
 Knox Grammar School
 Morgane Lelievre
 Jillian Luke
 The Lucky 300
 Robyn Taylor Child Development Centre





CORPORATE GOVERNANCE, RISK AND COMPLIANCE

CORPORATE GOVERNANCE

WWF-Australia is committed to achieving best-practice corporate governance. Day-to-day management of WWF-Australia's affairs and the implementation of the corporate strategy and policy initiatives are formally delegated by the WWF-Australia Board to the CEO and senior executives, which is set out in the organisation's delegations policy.

The Board's Charter of Corporate Governance clearly establishes the relationship between the Board and management; describes the functions and responsibilities of the Board as a collective; the responsibilities of individual Directors; and the specific responsibilities of the President. The Board reviews and evaluates its own performance and the individual performance of each Director, including the President, during a formal session on an annual basis, as do the Committees of the Board.

The composition of the Board is reviewed on an ongoing basis to ensure that the Board has an appropriate balance of experience and expertise across the range of disciplines required to govern WWF-Australia, including conservation, financial and legal expertise. The Board has established two Committees – Finance, Audit and Risk Management (FARM); and Nominating and Governance – to review, in more detail, specific areas of WWF-Australia's activities. The Charters of these Committees, as well as the Board's Charter of Corporate Governance, are available on the WWF-Australia website www.wwf.org.au

In addition, there are two advisory groups: the Eminent Scientists Group (ESG), which helps provide scientific integrity and quality assurance for WWF-Australia conservation programs, and the Innovation and Ventures Group (IVG), which supports and advises the CEO.

RISK MANAGEMENT

WWF-Australia's Risk Management Framework is designed to ensure that strategic, operational, environmental and social, reputational, financial and legal risks are identified,

assessed, effectively and efficiently managed, and monitored to enable achievement of the organisation's objectives. The Board, through the Finance, Audit and Risk Management Committee, is responsible for ensuring there are adequate policies in relation to risk management, compliance and internal control systems. Risk management is an integral part of WWF-Australia's organisational culture and an essential component of its strategic planning and decision-making. Considerable importance is placed on maintaining a strong control environment. WWF-Australia's Risk Management Framework is aligned with Australian Standard AS/NZS ISO31000:2018. The Risk Management Policy identifies risks facing the organisation, assigns responsibility for managing these risks and how these should be monitored and reported on an ongoing basis.

INTERNAL AUDIT

An internal audit program with Deloitte has now been established. The Finance, Audit and Risk Management Committee (FARM) annually approves the scope of work of the internal auditor, and the reports are submitted to this committee.

COMPLIANCE

WWF-Australia is a charity registered with the Australian Charities and Not-for-profits Commission (ACNC) and regulated under the ACNC Act 2012. It is also a member of the Australian Council For International Development (ACFID) and a signatory to its Code of Conduct, a voluntary, self-regulatory sector code of good practice.

WWF conducts department-based compliance self-assessments twice per year using the criteria identified in the WWF-Australia Compliance Framework. In addition, Internal Compliance Assurance Reviews are undertaken on randomly selected programs and projects to ensure they comply with legislative and WWF policy requirements.

For further information, refer to our Annual Financial Report at www.wwf.org.au

CORPORATE GOVERNANCE - BOARD OF DIRECTORS, EXECUTIVE TEAM, PATRON

WWF-Australia’s leadership team comprises a Board of Directors, Governors, our Executive Team and four key committees. These committed individuals seek to honour your support by ensuring that WWF-Australia delivers effective conservation programs ethically and transparently.

BOARD OF DIRECTORS

Our Board of Directors is drawn from the membership of Governors. It shapes our strategic direction and policy, oversees performance and compliance, and ensures effective governance on your behalf.

Martijn Wilder, AM, BEc (Hons), LLB (Hons), LLM, GAICD

President, WWF-Australia (since November 2017)

Director since 2012; Governor since 2002; Founding Partner and CEO, Pollination Capital Partners; Councillor, Climate Council of Australia; Chair, Renewable Energy and Energy Efficiency Partnership (REEEP); Member, Wentworth Group of Concerned Scientists; Chair, the Victorian Government’s independent expert panel on Victoria’s 2035 climate change target; Visiting Professor of Law, Australian National University.

Renee Boundy, BA, LLB (Hons)

Director since 2014; Governor since 2014; Partner, Allens; Member, Australian Institute of Company Directors.

Prof Christopher Dickman, BSc (Hons) (Leeds), PhD (ANU)

Director since 2015; Governor since 1996; Member of WWF-Australia’s Eminent Scientists Group; Professor in Ecology (Personal Chair), University of Sydney; Councillor, Royal Zoological Society of NSW; Member of the Research Committee for the Hermon Slade Foundation and the Australia and Pacific Science Foundation; Member, Technical Advisory Panel, Environmental Defenders Office; Member, Conservation and Science Advisory Committee, Invasive Species Council; Fellow, Australian Academy of Science; International Honorary Member, American Academy of Arts and Sciences.

Peter Everingham, BEc, MBA, GAICD

Director since 2017; Governor since 2017; Member, WWF-Australia’s Innovation and Ventures Group; Director, iCar Asia Pty Ltd; Director, Super Retail Group; Director, Medibank Private Limited.

Stephen Gottlieb, BCom, LLM (Hons)

Director since 2013 – Retired November 2021; Governor since 2013; Special Counsel – Tax, KPMG; Member, Chartered Accountants Australia and New Zealand; Chartered Tax Advisor.

Professor Lesley Hughes, BSc (Hons) (USYD), PhD (Macquarie)

Director since 2013 – Retired November 2021; Governor since 2013; Member, WWF-Australia’s Eminent Scientists Group; Interim Executive Dean, Faculty of Science and Engineering, Distinguished Professor of Biology, Macquarie University; Councillor, the Climate Council of Australia; Member, Wentworth Group of Concerned Scientists; Member, Steering Committee of the NESP Earth Systems and Climate Change Hub; Member, Conservation Science Advisory Council for the

Taronga Institute; Member, the Climate Advisory Panel, NSW Bar Association; Climate Science Advisor, Pollination.

Joanne Lupton, BCom, CA

Director since 2021 (appointed 24 August 2021); Governor since 2021; Partner, KPMG Australia; Member, Chartered Accountants Australia and New Zealand; Fellow, Financial Services Institute Australasia.

Phil Rist

Director since 2019; Governor since 2014; Executive Officer and Founding Member, Giringun Aboriginal Corporation.

Judy Slatyer

Director since November 2021; Governor since November 2020; Chair, Natural Carbon;

Entrepreneur in-residence, CSIRO, Data61; PWC ESG Advisory group; Organising Committee of the Climate Leaders Coalition; Member, B-Team Australasia; Member, NSW Net Zero Emissions & Clean Energy Board; Board Director, Pollination Group Foundation; Board Director, Booktopia Group; Board Director, Talent Beyond Boundaries; Board Director, Gigacom.

Nicole Sparshott, BBus (Marketing), GAICD, MintBus

Director since 2018; Governor since 2018; Chair, WWF-Australia’s Innovation and Ventures Group; CEO, Unilever Australia & New Zealand; Chair, Global Sisters; Non-Executive Director, Australian Food & Grocery Council; Founding Member, Climate Leaders Coalition and B-Team Australasia; Member, Australasian Advisory Board of the Ehrenberg-Bass Institute; Member, UTS Vice-Chancellor’s Industry Advisory Board; Member, Champions of Change Coalition; Member, Chief Executive Women.

Sean Triner, BSc (Hons), MFIA

Director since 2017; Governor since 2016; Owner and Director, Moceanic; Director, Better World Ventures Pty Ltd.

Professor Glenda Wardle, BSc, MSc (Hons) (Auckland), PhD (Chicago)

Director since 2021 (appointed 24 August 2021); Governor since 2021; Member, WWF-Australia’s Eminent Scientists Group; Professor of Ecology and Evolution, University of Sydney; Co-lead, Desert Ecology Research Group; Member, Sydney Institute of Agriculture and the Citizen Science Node of the Charles Perkins Centre; Chair, Ecosystem Science Council of Australia; TERN NSW Ambassador; Biodiversity theme lead, ARC Centre for Data Analytics for Resources and Environment (DARE).

PATRON

His Excellency General the Honourable David Hurley AC DSC (Retd)

Governor-General of the Commonwealth of Australia.

EXECUTIVE TEAM

The Executive Team drives the strategic direction of WWF-Australia, as outlined in our Strategic Plan 2020-2022. Executive Team members lead and manage their functional areas and the organisation to achieve high performance.

The Executive Team consists of: Chief Executive Officer, Dermot O’Gorman; Chief Marketing Officer, Yves Calmette (until March ’22); Development Director, Sophie Davidson; People and Culture Director, Kimberly Dixon (until May ’22); Chief Operating Officer, Romesh Lokuge; Chief Conservation Officer, Rachel Lowry; and Chief Legal Counsel, Paul Toni.

PRINCIPAL OFFICERS

Dermot O’Gorman, EMBA (Hons), MSc, BSc (Hons) Dip Sc

Chief Executive Officer, WWF-Australia.

Romesh Lokuge, FCPA; FCMA (UK); FCA (Sri Lanka); MBA (Executive)

Chief Operating Officer, WWF-Australia

Chief Financial Officer, WWF-Australia

Paul Toni, LLB, BA (Hons)

Chief Legal Counsel, WWF-Australia.

COMMITTEES

Finance, Audit and Risk Management Committee (FARM)

The Finance, Audit and Risk Management Committee assists the Board by providing oversight of WWF-Australia’s financial and risk management programs.

Nominating and Governance Committee

The Nominating and Governance Committee ensures that the most credible, diverse and committed individuals are in a position to influence the strategic outcomes of WWF-Australia in the most appropriate way.

The Eminent Scientists Group (ESG)

The Eminent Scientists Group provides advice and support to the Board and to WWF-Australia to enable it to operate effectively as a science-based, solutions-focused organisation. The group provides guidance on the strategic direction of priority programs, cross-cutting themes, marketing and engagement, and emerging issues in conservation. We would like to thank the following individuals who serve in this group:

- Prof. Jamie Pittock – Chair;
- Prof. Christopher Dickman;
- Prof. Lesley Hughes;
- Dr Dedee Woodside;
- Prof. Sarah Bekessy;
- Dr Andrea S. Griffin; and
- Prof. Glenda Wardle (appointed July 2022).

INNOVATION AND VENTURES GROUP (IVG)

Innovation is a key element in WWF-Australia’s refreshed Strategic Plan FY20-22. It is essential to achieving our conservation mission, global practice targets and to ensuring WWF-Australia is future-fit in a disruptive world. The IVG’s role is to provide thought leadership and to support and advise WWF-Australia on its innovation and venture initiatives so they are well-considered, executed and risk-managed. This ensures we maximise outcomes in line with our strategic goals. We thank the

following individuals who serve in this group:

- Mrs Nicole Sparshott – Chair;
- Dr David Ireland;
- Mr Peter Everingham; and
- Mr Peter Kingston.

KEY SERVICE PROVIDERS

WWF-Australia would especially like to thank Allens, KPMG, Norton Rose Fulbright, Baker McKenzie and MSC Advisory for their continued support and advice.

GOVERNORS

Our committed Governors use their expertise, influence and networks to promote and support WWF-Australia’s objectives. Experts in their various fields, our Governors serve as WWF champions, provide strategic advice and contribute to internal working groups. They include:

Dr Imran Ahmad	Prof. Martine Maron
Mrs Josephine Baillieu	A/Prof. Brad Moggridge
Cr Michael Berwick, AM	Ms Anika Molesworth
Ms Renee Boundy	Mr Anthony Nicholas
Mr Greg Bourne	Ms Louise O’Halloran
Mr Peter Bridgman	Prof. Jamie Pittock
Mr William Burrell, AM	Mr Randall Pearce
Ms Jill Button (appointed Jun ’22)	Mr Robert Purves, AM
Ms Blathnaid Byrne	A/Prof. Lauren Rickards
Prof. Bart Currie	Mr Phil Rist
Prof. Chris Daniels	Mr Derek Robertson
Prof. Christopher Dickman	Dr Natasha Robinson (stepped down Aug ’21)
Mr Alex Ding	Ms Anna Rose
Mr Peter Everingham	Mr Edward Rowley
Ms Jacquie Fegent-McGeachie	Ms Kerryn Schrank
Prof. Colin Filer	Dr Sandra Schuster
Dr Guy Fitzhardinge, AM	Mrs Judy Slatyer
Prof. Tim Flannery	Mr Eddie Smallwood
Prof. Trish Fleming	Ms Kathryn Smither
Mr Stephen Gottlieb	Mrs Nicole Sparshott
Dr Andrea Griffin	Mr Simon Spellicy
Mr Piers Grove	Prof. Andrew Stock
Ms Kylie Hansen	Mr Allan Sweeney
Mr Paul Harris	Prof. Luca Tacconi (stepped down July ’21)
The Hon Robert Hill, AC	Mrs Kesaia Tabunakawai
Prof. Lesley Hughes	Mr Peter Thomas
Mr Barry Hunter	Mr Sean Triner
Mr Paul Hunyor	Mr Keith Tuffley
Mr Tony Hyams, AC	Dr Trevor Ward
Mr Anthony Hyde	Prof. Glenda Wardle
Dr David Ireland	Mr Brent Wallace
Mr Tim Jarvis, AM	Ms Christabel Warren
The Hon John Kerin, AM	Mr Ivan When
Mr Peter Kingston	Mr Hunter White, OAM
Cr Robert Kok	Mr Martijn Wilder, AM
Ms Holly Lindsay	Dr Dedee Woodside, AM
Mr Diccon Loxton	Mrs Susan Young
Ms Joanne Lupton	



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WWF is one of the world's largest and most experienced independent conservation organisations, with over five million supporters and a global network active in nearly 100 countries.

WWF's mission is to stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature, by conserving the world's biological diversity and ensuring that the use of renewable natural resources is sustainable.

We do this in accordance with our values: to act with integrity and to be knowledgeable, optimistic, determined and engaging.

ACCREDITATIONS

WWF-Australia is accredited by the Department of Foreign Affairs and Trade (DFAT) under the Australian NGO Cooperation Program (ANCP). WWF-Australia is a signatory to the ACFID Code of Conduct, a voluntary, self-regulatory sector code of good practice. We are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity. We are also a signatory to the Fundraising Institute Australia (FIA) Code of Conduct.

More information about the ACFID Code of Conduct is available at www.acfid.asn.au/code-of-conduct or by contacting ACFID at main@acfid.asn.au or on 02 6285 1816. Complaints relating to alleged breaches of the Code of Conduct by any signatory agency can be made by any member of the public to the ACFID Code of Conduct Committee by emailing code@acfid.asn.au.

We welcome feedback on this report and our operations and conduct more generally. Please send any feedback or complaints to enquiries@wwf.org.au. Complaints can also be made via the WWF WhistleB Whistleblowing Centre at <https://report.whistleb.com/en/wwf>.

MONITORING AND EVALUATION

This year, an independent evaluation of our project, Improving Livelihoods of Coastal Communities in Papua New Guinea and Solomon Islands through Sustainable Fisheries and Financial Inclusion, was completed. The evaluation provided encouraging and valuable assessments, which have informed the design of the next phase of this work. The evaluation found that the community facilitator implementation model, combined with financial inclusion and community-based fisheries management planning, were highly regarded by project participants, with 74% of respondents in PNG and 100% in Solomon Islands reporting increased fisheries resources as a result of programming.



SUMMARY FINANCIAL STATEMENTS

WWF-AUSTRALIA FINANCIAL OVERVIEW 2022

As in the previous year, FY22 was impacted by COVID-19. For the entire year, almost all office staff worked from home and on-ground activities were impacted by sudden lockdowns. The situation gradually improved after December 2021 as Australian borders opened up both domestically and internationally.

In FY22, WWF-Australia's total revenue was \$50.2m, down from \$54.5m in FY21 with most revenue channels exceeding budgeted targets. In particular, bequests and network revenue streams performed better than expected. The organisation made an operating deficit of \$7.9m in FY22 (FY21: \$9.4m surplus, FY20: \$43.9m surplus) as earmarked funds set aside in prior years were used in conservation projects. The total comprehensive loss for the year was \$8.9m (FY21: total comprehensive income (TCI) \$9.8m, FY20: TCI \$43.9m). Despite the deficits, the reserves and equity position have remained strong, exceeding WWF-Australia's benchmarks.

In FY22, \$40.5m (FY21: \$29.7m, FY20: \$23.5m) was spent on conservation projects and community education, including projects funded by the Australian Wildlife & Nature Recovery Fund which was established in FY20 in response to the Bushfires.

During the year, WWF-Australia transferred \$5.1m (net) from earmarked reserves (2021: \$0.5m to reserves) to fund conservation projects. These reserves represent monies set aside for specific conservation projects and Australian Wildlife and Nature Recovery-funded Projects that are to be undertaken in future years.

Significant structural changes were made in FY22, amongst these the creation of an Operations Directorate under a Chief Operating Officer covering Finance, HR, Risk, Work Health and Safety, IT, Property & Procurement.

Launched in FY21, the Regenerate Australia campaign continued in FY22.

Full financial statements available on request,
or via download from WWF-Australia's website
www.wwf.org.au

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INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS

To the members of World Wide Fund for Nature Australia

OUR OPINION

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report, in accordance with the basis of preparation described in Note 1 to the summary financial statements.

WHAT WE HAVE AUDITED

The summary financial statements are derived from the audited financial report of World Wide Fund for Nature Australia for the year ended 30 June 2022. The summary financial statements comprise:

- the balance sheet as at 30 June 2022
- the statement of changes in equity for the year then ended
- the statement of comprehensive income for the year then ended
- notes to the summary financial statements
- the directors' declaration

SUMMARY FINANCIAL REPORT STATEMENTS

The summary financial statements do not contain all the disclosures required by AASB 1060 *Simplified Disclosures*, Division 60 of the Australian Charities and Not-for profits Commission (ACNC) Act 2012, Charitable Fundraising Act 1991 (NSW) and Charitable Fundraising Regulations 2015 (NSW), which were applied in the preparation of the audited financial report of World Wide Fund for Nature Australia for the year ended 30 June 2022. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report of World Wide Fund for Nature Australia and the auditor's report thereon.

THE AUDITED FINANCIAL REPORT AND OUR REPORT THEREON

We expressed an unmodified audit opinion on the financial report in our report dated 25 October 2022.

MANAGEMENT RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

Management is responsible for the preparation of the summary financial statements in accordance with the basis of preparation described in Note 1.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

PricewaterhouseCoopers
Chartered Accountants

25 October 2022

N R McConnell
Partner

PricewaterhouseCoopers, ABN 52 780 433 757
One International Towers Sydney, Watermans Quay,
Barangaroo, GPO BOX 2650, SYDNEY NSW 2001
T: +61 2 8266 0000, F: +61 2 8266 9999, www.pwc.com.au

STATEMENT OF COMPREHENSIVE INCOME

For the year ended 30 June 2022

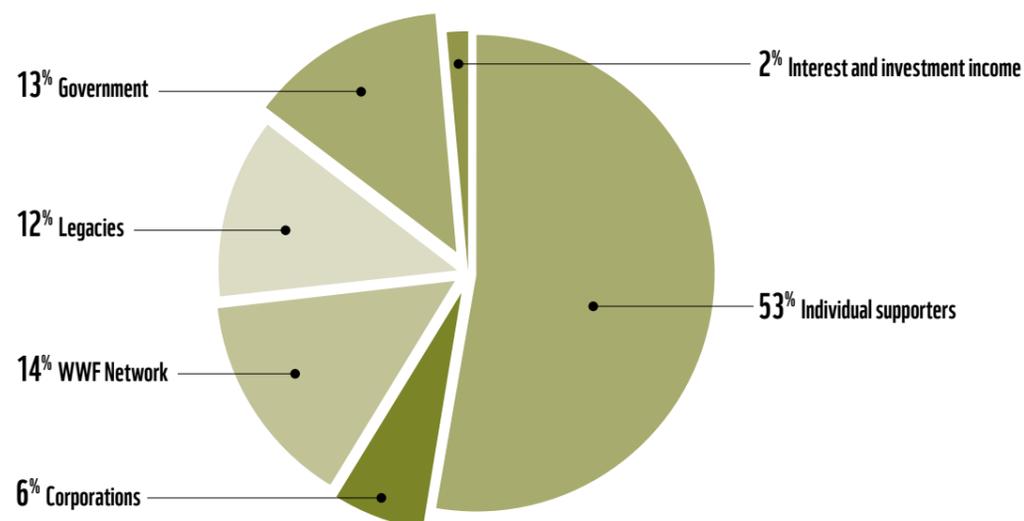
	Notes	2022 \$	2021 \$
Revenue from continuing operations		49,482,574	53,700,289
Other income		708,814	838,285
TOTAL REVENUE	3	50,191,388	54,538,574
INTERNATIONAL AID AND DEVELOPMENT PROGRAMS EXPENDITURE			
Funds to international programs		4,547,824	1,523,279
Program support costs		623,753	306,981
TOTAL INTERNATIONAL AID AND DEVELOPMENT PROGRAMS EXPENDITURE		5,171,577	1,830,260
Other international programs		4,141,088	2,540,636
Funds to domestic programs		24,115,081	20,950,059
Community education		7,052,775	4,418,141
Public fundraising costs		12,912,215	12,032,903
Accountability and administration		4,436,841	3,061,795
Share of losses of associate company		336,474	265,775
TOTAL EXPENDITURE		58,166,051	45,099,569
OPERATING (DEFICIT) / SURPLUS FOR THE YEAR	13(b)	(7,974,663)	9,439,005
OTHER COMPREHENSIVE INCOME			
Items that will not be reclassified to profit or loss			
Changes in the fair value of equity investments at fair value through other comprehensive income		(971,966)	375,244
TOTAL COMPREHENSIVE (LOSS) / INCOME FOR THE YEAR		(8,946,629)	9,814,249

The Statement of Comprehensive Revenue should be read in conjunction with the notes to financial statements.

During the year to 30 June 2022, WWF-Australia had no transactions in the Evangelistic, Political or Religious Proselytisation programs category.

During the year to 30 June 2022 WWF-Australia had no category of Revenue or expenditure required to be disclosed in accordance with the ACFID Code of Conduct other than as shown above.

REVENUE ANALYSIS 2022



The percentage analysis is derived by dividing the relevant type of Revenue by the total Revenue for the year and expressing it as a percentage.

BALANCE SHEET

As at 30 June 2022

	Notes	2022 \$	2021 \$
CURRENT ASSETS			
Cash assets	7	66,566,479	75,973,818
Receivables	8	1,559,732	1,104,196
Other assets	9	773,151	241,223
Total Current Assets		68,899,362	77,319,237
NON-CURRENT ASSETS			
Property, plant and equipment	10(a)	310,307	2,242,638
Investments at Fair Value through OCI	10(b)	4,986,375	5,180,087
Right-of-use assets	10(c)	677,060	942,077
Other Assets	10(d)	300,000	-
Total non-current assets		6,273,742	8,364,802
TOTAL ASSETS		75,173,104	85,684,039
CURRENT LIABILITIES			
Lease liabilities	11(b)	689,747	502,586
Payables	11(a)	5,565,547	4,776,563
Other liabilities	11(c)	8,155,473	9,500,000
Provisions	12(b)	522,279	449,025
Total current liabilities		14,933,046	15,228,174
NON-CURRENT LIABILITIES			
Lease liabilities	11(b)	288,236	875,459
Provisions	12(b)	2,661,014	3,342,969
Total non-current liabilities		2,949,250	4,218,428
TOTAL LIABILITIES		17,882,296	19,446,602
NET ASSETS		57,290,808	66,237,437
EQUITY			
Reserves	13(a)	34,486,015	40,572,755
Accumulated surplus	13(b)	22,804,793	25,664,682
TOTAL EQUITY		57,290,808	66,237,437

The Balance Sheet should be read in conjunction with the notes to financial statements.

As at 30 June 2022, WWF-Australia had no category of Assets or Liability required to be disclosed in accordance with the ACFID Code of Conduct other than as shown above.

STATEMENT OF CHANGES IN EQUITY

for the Year Ended 30 June 2022

	Retained earnings	Reserves			Total
		Earmarked funds	Australian Wildlife & Nature Recovery Fund	Investments revaluation	
Balance at 1 July 2021 (commencing balance)	25,664,682	6,642,501	32,909,885	1,020,369	66,237,437
Excess of revenue over expenses	(7,974,663)	-	-	-	(7,974,663)
Amount transferred to / (from) reserves	5,114,774	2,893,480	(8,008,254)	-	-
Investment revaluation	-	-	-	(971,966)	(971,966)
Balance at 30 June 2022 (year-end balance)	22,804,793	9,535,981	24,901,631	48,403	57,290,808

Extracted from financial statement - 30 June 2022. Full financial statements available on request, or via download from WWF-Australia's website www.wwf.org.au

Note 1

The Summary Financial Statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

AUSTRALIAN WILDLIFE AND NATURE RECOVERY FUND (AW&NRF)

Established in FY20 WWF-Australia AW&NRF is a restricted fund to respond to the bushfire crisis.

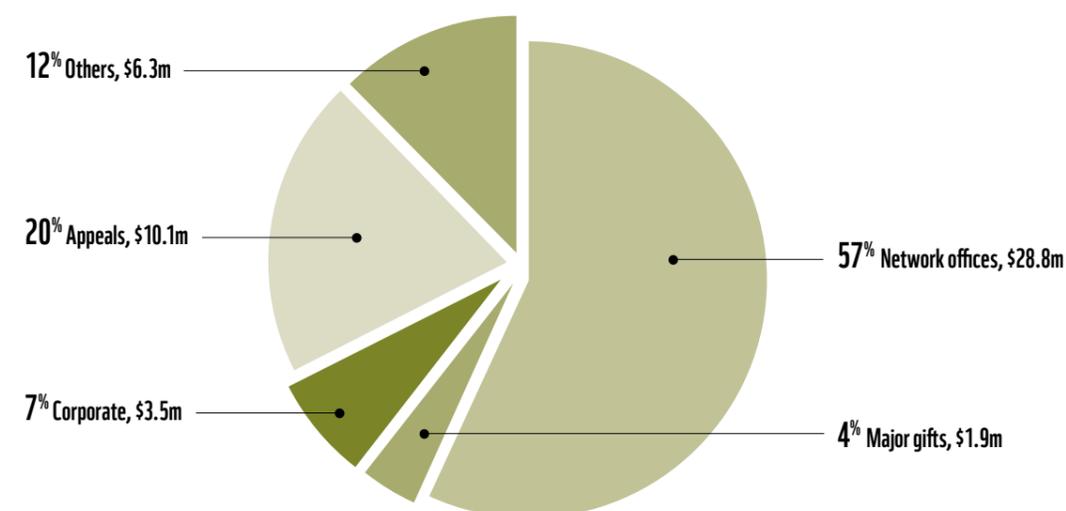
The initial fundraising target was \$30m, however, by the end of FY22, the Fund accumulated to \$50.7m. Based on known commitments, WWF-Australia is projecting the Fund to grow to approximately \$50.9m and has, in principle, allocated these funds to future projects across nine bushfire themes as detailed below and over multiple years.

BUSHFIRE RESPONSE THEME	DESCRIPTION OF THE THEME	\$M
WILDLIFE RESPONDERS	Partner with reputable wildlife response organisations to enhance Australia's capacity to allow a swift and effective wildlife response.	6
SPECIES RECOVERY AND ADAPTATION	Identify key species across high-risk landscapes and habitats that provide refugia to trial innovative solutions that will better enable recovery and resilience to climate warming.	8
LANDSCAPE RESTORATION AND PROTECTION	Protect critical unburnt habitats, accelerate WWF-Australia's Towards Two Billion Trees plan and work urgently to restore what we have lost.	7
STRENGTHEN NATURE LAWS	Harness the EPBC Act review opportunity to ensure a strong case is made to enhance the effectiveness of Australian environmental law in protecting our natural assets.	1
GLOBAL CLIMATE EMERGENCY	Global collaboration and best practice in fires and climate disasters, working with WWF International.	1
STABILISE CLIMATE CHANGE	Draw on leading climate science to assist in mobilising critical and urgent interventions to help stabilise our climate and support WWF International climate initiatives.	6
SOCIAL DEVELOPMENT INCLUDING INDIGENOUS ENGAGEMENT	Enhance the number of Indigenous rangers, bolster the capacity of Indigenous ranger groups and draw on Traditional Owner Knowledge.	8
INNOVATION AND ENGAGEMENT	Support innovative solutions globally. Position Australia as the best testbed for impactful and regenerative solutions that prioritise community-led actions and are capable of replication globally.	6
LEGACY PROJECTS	To be scoped as projects in the above eight theme come to an end.	8
TOTAL	APPROXIMATELY	51

REVENUE AND EXPENSES AW&NRF

	2022	2021
	\$	\$
BALANCE BROUGHT FORWARD	32,909,885	33,778,365
DONATIONS TO AW&NRF		
Donations in Australia	2,817	798,670
Funds from overseas through other WWF offices	899,389	8,507,200
TOTAL INCOME	902,206	9,305,870
EXPENSES FROM THE FUND	8,910,460	10,174,350
BALANCE CARRIED FORWARD	24,901,631	32,909,885

REVENUE RECEIVED : A\$50.7M



The percentage analysis is derived by dividing the relevant type of Revenue by the total Revenue attributed to AW&NRF for the year and expressing it as a percentage.

178 PROJECTS APPROVED AND COMMITTED

THEME	AW&NRF PROJECTS SUMMARY BY THEMES	APPROVED COMMITTED
1	Wildlife responders / recovery	43
2	Species recovery and adapttion	33
3	Landscape restoration and protection	25
4	Strengthen nature laws	10
5	Gobal climate disaster emergency	3
6	Stabilise climate change	30
7	Indigenous engagement	25
8	Innovation and engagement	9
TOTAL		178



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DIRECTORS' DECLARATION

The Directors declare that the summary financial statements and notes set out on pages 56 to 61:

- a. comply with Accounting Standards and other mandatory professional reporting requirements; and
- b. give a true and fair view of the entity's financial position as at 30 June 2022 and of its performance, as represented by the results of its operations and its cash flows, for the financial year ended on that date.

In the Directors' opinion:

- a. the financial statements and notes are in accordance with the *ACNC Act 2012*;
- b. there are reasonable grounds to believe that the entity will be able to pay its debts as and when they fall due;
- c. the provisions of the *Charitable Fundraising Act 1991* and the regulations under this Act and the conditions attached to the authority to fundraise have been complied with;
- d. the provisions of the *NSW Charitable Fundraising Regulations 2015* have been complied with;
- e. the internal controls exercised by World Wide Fund for Nature Australia are appropriate and effective in accounting for all Revenue received; and
- f. the entity has complied with the requirements of the Australian Council for International Development Code of Conduct.

Signed at Sydney this 25th day of October 2022 in accordance with a resolution of Directors.

M. Wilder AM
Director

Joanne Lupton
Director



THE CRITICAL DECISIONS WE MAKE TODAY WILL SHAPE AUSTRALIA'S TOMORROW.

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Working to sustain the natural world for the benefit of people and wildlife.

together possible™ wwf.org.au

WWF-Australia National Office

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